R30B26.00 FROSTBURG STATE UNIVERSITY

PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

MISSION

Frostburg State University is a student-centered teaching and learning institution featuring experiential opportunities. The University offers students a distinctive and distinguished baccalaureate education along with a select set of applied master's and doctoral programs. Frostburg serves regional and statewide economic and workforce development; promotes cultural enrichment, civic responsibility, and sustainability; and prepares future leaders to meet the challenges of a complex and changing global society.

VISION

Frostburg State University will be recognized as a student-centered teaching and learning institution. The University will be known nationally for its emphasis on experiential education, its commitment to sustainability, and for the quality of its graduates as critical thinkers, life-long learners, and technologically competent global citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Address Statewide and regional workforce needs by preparing a changing student population for an era of complexity and globalization.

Objective 1.1 Increase the number of STEM (science, technology, engineering, mathematics) program graduates from 60 in 2009 to 70 in 2014.

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	644	721	752	762
Output: Number of graduates of STEM programs (annually)	75	111	120	128

Objective 1.2 Increase the number of teacher education graduates from 161 in 2009 to 185 in 2014.

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates and M.A.T. post-bachelor's enrolled				
in teacher education	573	532	512	532
Output: Number of undergraduates and M.A.T. post-bachelor's				
completing teacher training	161	129	148	150
Quality: Pass rates for undergraduates and M.A.T. post-bachelor's on				
Praxis II exam ¹	96%	95%	97%	97%

Objective 1.3 Increase the number of baccalaureate-level nursing graduates from 0 in 2009 to 10 in 2014.

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in Nursing (R.N. to B.S.N)				
program	17^{2}	32	100	152
Output: Number of graduates of the Nursing (R.N. to B.S.N.) program	4	10	19	52
Number of Nursing (R.N. to B.S.N.) program graduates				
employed in Maryland	4	9	19	52

PRAXIS II program completer cohorts are based on the degree year (DY) of August, December, January and May; fiscal year 2012 pass rate data=the DY 2011; fiscal year 2011 pass rate data = DY 2010, etc.

² The fiscal year 2011 number was revised during fiscal year 2012 based on an eligibility decision.

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Objective 1.4 Through 2014, maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2009 level (3,487).

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of annual off campus course enrollments ¹	4,777	5,144	5,300	5,400

Goal 2. Promote an institutional image of academic distinction and ensure stable institutional enrollment through admission of students prepared to succeed in college and persist to graduation.

Objective 2.1 Increase the second-year retention rate of FSU undergraduates and minority students to 76 percent in 2014, and increase the second-year retention rate of African-American students at a level equal to 78 percent.

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	74%	71%	72%	76%
Second-year retention rate for minority students	72%	70%	75%	76%
Second year retention rate for African-American students	73%	71%	77%	78%

Objective 2.2 Increase the six-year graduation rate of FSU undergraduates to 61.7 percent in 2014, attain a six-year graduation rate for African-American students of 54 percent in 2014, and realize a six-year graduation rate for minority students of 52 percent through 2014.

	2011	2012	2013	2014
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	56.3%	53.0%	56.0%	61.7%
Six-year graduation rate for African-American students	49.7%	51.1%	52.0%	54.0%
Six-year graduation rate for minority students	50.5%	47.9%	50.0%	52.0%

Objective 2.3 Through 2014, maintain the percentage of African-American undergraduates at a level equal to or greater than 21.9 percent and sustain the percentage of minority undergraduates at a level equal to or greater than 26.1 percent.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American (Fall undergraduate in fiscal year)	23.2%	24.4%	25.0%	25.0%
Percent minority (Fall undergraduate in fiscal year)	28.9%	32.4%	33.4%	33.4%

Objective 2.4 Maintain the approximate percentage of economically disadvantaged students at 50 percent through 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	57%	61%	50%	50%

Goal 3. Recruit and retain diverse and talented faculty and staff committed to student learning and University goals.

Objective 3.1 Attain greater faculty diversity: women from 38.8 percent in 2009 to 40.0 percent in 2014; African-Americans from 3.7 percent in 2009 to 4.5 percent in 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	40.0%	42.0%	40.0%	40.0%
African-American (full-time faculty)	3.7%	3.6%	4.0%	4.5%`

¹ Off campus duplicative course enrollments for fiscal year (summer, fall, and spring).

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Objective 3.2 Increase the number of programs awarded professional accreditation (e.g., NCATE and AACSB) from 7 in 2009 to 9 in 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program ¹	8	9	9	9

Objective 3.3 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for work at the 2008 level of 89 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for work ²	91%	89%	95%	95%

Objective 3.4 By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for graduate/professional school at the 2008 level of 95 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or				
professional school ²	99%	95%	94%	95%

Goal 4. Enhance facilities and the campus environment in order to support and reinforce student learning.

Objective 4.1 Maintain effective use of resources through 2014 by allocating at least 2% of replacement costs to facilities renewal and achieve at least 2% of operating budget for reallocation to priorities.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of replacement cost expended in facility renewal ³	2.4%	1.0%	2%	2%
Rate of operating budget reallocation	4%	3%	2%	2%

Goal 5. Promote economic development in Western Maryland and in the region.

Objective 5.1 Increase the percentage of graduates employed one year out from 94% in survey year 2008 to 97% in survey year 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Headcount enrollment (Fall total in fiscal year)	5,470	5,429	5,421	5,458
Output: Number of graduates with a bachelor's degree	850	892	895	900
	2005	2008	2011	2014
	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland ²	600	606	586	617
Percent of graduates employed one year out ²	91%	94%	90%	97%

¹Cumulative number of program accreditations at the University.

² Column headings used for this measure reflect the survey years in which the data were gathered. Data contained in the 2005, 2008 and 2011 columns are taken from the Maryland Higher Education Commission sponsored Alumni Follow Up Survey, which is now administered triennially to alumni who graduated the prior year (for instance, the 2011 survey was of 2010 graduates, the 2008 survey was of 2007 graduates, etc).

³ This data is based upon updated information supplied by the USM office. Fiscal years 2013 and 2014 represent budgeted amounts only.

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Objective 5.2 Prepare graduates to obtain higher initial median salaries from \$32,500 in 2008 to \$36,800 in 2014.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Median salary of graduates (000s) ¹	\$32,500	\$32,500	\$36,800	\$36,800

Objective 5.3 Increase the number of economic development initiatives from 9 in 2009 to 10 in 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of initiatives ²	8	8	8	8

Goal 6. Promote activities that demonstrate the University's educational distinction.

Objective 6.1 By 2012 meet or exceed the System campaign goal of at least \$15 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Funds raised in annual giving (\$ millions)	\$3.6	\$2.0	\$2.3	\$2.5

Objective 6.2 Increase the number of students involved in community service outreach to 4,000 in 2014 from 3,538 in 2009.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of students involved in community outreach	3,327	3,535	3,800	4,000

Objective 6.3 Increase the number of faculty awards from 33 in 2009 to 50 in 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number faculty awards	18	17	20	50

Objective 6.4 Sustain the Regents' goal of 7 to 8 course units taught by full-time equivalent (FTE) core faculty through 2014.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Course units taught by FTE core faculty	7.5	7.4	7.5	7.5

Objective 6.5 By 2014, increase the number of days spent in public service per FTE faculty to 11 from 10.5 in 2009.

	2011	2012	2013	2014
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Days of public service per FTE faculty	13.6	12.1	10.8	11.0

¹ The weighted average of the mid point of the salary ranges.

² Cumulative number of initiatives attracted to FSU.

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SUMMARY OF FROSTBURG STATE UNIVERSITY

	2012 Actual		2013 Opriation	2014 Allowance
Total Number of Authorized Positions	731.00		731.00	731.00
Total Number of Contractual Positions	151.90	****	152.30	158.90
Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses	53,472,842 7,062,671 40,383,713	6,	400,000 953,414 146,586	55,498,251 7,290,537 44,649,295
Beginning Balance (CUF)	5,660,698		205,515	6,156,251
Fund Balance Reversion to the State			159,570	
Revised Beginning Balance (CUF)	5,660,698	6,	045,945	6,156,251
Current Unrestricted Revenue				
Tuition and Fees	32,877,614		507,317	34,629,806
State General Funds	31,768,302		512,501	34,166,324
Higher Education Investment Fund	1,702,789		441,911	2,412,838
Budget Restoration Special Funds	920 102		604,756	1.014.000
Sales and Services of Educational Activities	820,102		014,990	1,014,990
Sales and Services of Auxiliary Enterprises	21,415,557 917,306		726,106 751,725	22,072,430 877,156
Other Sources Transfer (to)/from Fund Balance	-544,817		110,306	213,539
Total Unrestricted Revenue	88,956,853		449,000	95,387,083
Current Restricted Revenue				
Federal Grants and Contracts	9,031,926	0	308,000	9,308,000
Private Gifts, Grants and Contracts	952,902		112,000	1,112,000
State and Local Grants and Contracts	1,769,725		630,000	1,630,000
Endowment Income	1,400	- 7	1,000	1,000
Other Sources	206,420		,	,
Total Restricted Revenue	11,962,373	12,	051,000	12,051,000
Total Revenue	100,919,226	102,	500,000	107,438,083
Ending Balance (CUF)	6,205,515	6,	156,251	5,942,712
Institutional Profile: FSU	2011	2012	2013	2014
Mandatory Tuition and Fees (\$):	Actual	Actual	Estimated	Estimated
Full-Time Undergraduate:				
Resident (per year)	6,904	7,128	7,436	7,728
Non-Resident (per year)	16,950	17,020	17,624	18,376
Part-Time Undergraduate:				
Resident (per credit)	213	219	226	233
Non-Resident (per credit)	427	427	440	457
Part-Time Graduate:				
Resident (per credit)	317	317	327	340
Non-Resident (per credit)	386	386	420	437
Poom Charge (double)	2.510	2 500	2 652	
Room Charge (double) Board Charge (14 meals)	3,510 3,452	3,580 3,556	3,652 3,700	
-	•	•	•	
State Appropriation per FTES	6,941 48	7,264 50	7,283 49	7,887 50

Note: FY 2014 tuition and fees pending approval of the Board of Regents.

	2011 Actual	2012 Actual	2013 Estimated	2014 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,307	5,246	5,246	5,246
% Resident	89	88	88	88
% Undergraduate	88	87	87	87
% Financial Aid	74	75	76	76
% Other Race	28	32	32	32
% Full Time	87	84	84	84
Full-Time Teaching Faculty Headcount	208	212	212	212
% Tenured	71	71	71	71
% Terminal Degree	82	83	83	83
Total Credit Hours	139,909	136,055	136,055	136,055
% Undergraduate	94	94	94	94
Full-Time Equivalent (FTE) Students	4,733	4,608	4,608	4,638
Full-Time Equivalent (FTE) Faculty	226	226	226	226
% Part-Time	19	18	18	18
FTE Student/FTE Faculty Ratio	20.9	20.4	20.4	20.5
Research Grants Received	54	55	68	68
Dollar Value (millions)	3.3	3.5	4.3	4.3
Number Campus Buildings	43	47	47	47
G.S.F. Total (millions)	1.4	1.4	1.4	1.4
% Non-Auxiliary	63	61	61	61

Degree Information (Academic Year 2011-2012):

Total Number Programs: 54
Total Awarded: 1,067
% Bachelor: 84
% Master: 16

Most Awarded Degrees by Discipline:

	Bachelor	Master	Total
Business and Management	117	39	156
Education	122	111	233
Public Affairs and Services	104	1	105
Social Sciences	108		108
Psychology	82	11	93
Interdisciplinary Studies	59		59

R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Ap	pro	priati	on S	Stat	tement:
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Appropriation Deacement.	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	262.00	261.00	261.00
Number of Contractual Positions	103.50	105.80	108.30
01 Salaries, Wages and Fringe Benefits	22,004,293	22,600,000	23,174,148
02 Technical and Special Fees	4,571,456	4,744,860	4,919,860
03 Communication	133,019 233,240 -209 843,105	137,459 155,228 803,570	141,559 155,228 870,570
09 Supplies and Materials	422,462 28,985 119,671 53,639	891,834 38,398 169,149 165,559	891,834 147,398 263,149 165,559
Total Operating Expenses Total Expenditure	1,833,912 28,409,661	2,361,197 29,706,057	2,635,297 30,729,305
Unrestricted Fund ExpenditureRestricted Fund Expenditure	28,354,873 54,788 28,409,661	29,632,057 74,000 29,706,057	30,655,305 74,000 30,729,305

R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2012 Actual	2013 Appropriation	2014 Allowance
Number of Contractual Positions	3.10	1.30	1.30
01 Salaries, Wages and Fringe Benefits	45,457	·	
02 Technical and Special Fees	124,171	42,000	42,000
03 Communication 04 Travel	9 6,247 54,843 24,537 64,063 53,410	18,000 20,000 20,000	18,000 20,000 20,000
Total Operating Expenses	203,109	58,000	58,000
Total Expenditure	372,737	100,000	100,000
Unrestricted Fund Expenditure	41,376 331,361	100,000	100,000
Total Expenditure	372,737	100,000	100,000

R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

Appropriation	Statement:
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	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	26.00	24.00	24.00
Number of Contractual Positions	22.30	21.50	21.50
01 Salaries, Wages and Fringe Benefits	1,802,621	1,620,000	1,664,168
02 Technical and Special Fees	866,106	691,770	691,770
03 Communication	19,263	69,000	69,000
04 Travel	121,115	173,373	173,373
07 Motor Vehicle Operation and Maintenance	8,795		
08 Contractual Services	422,532	361,413	361,413
09 Supplies and Materials	213,775	652,254	608,086
10 Equipment—Replacement	528		
11 Equipment—Additional	39,190	319,142	319,142
12 Grants, Subsidies and Contributions	95,010	43,000	43,000
13 Fixed Charges	149,918	78,548	78,548
14 Land and Structures	294,005		
Total Operating Expenses	1,364,131	1,696,730	1,652,562
Total Expenditure	4,032,858	4,008,500	4,008,500
Unrestricted Fund Expenditure	297,222	60,500	60,500
Restricted Fund Expenditure	3,735,636	3,948,000	3,948,000
Total Expenditure	4,032,858	4,008,500	4,008,500

R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

Appropriation Statement	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	80.00	81.00	81.00
Number of Contractual Positions	5.70	2.80	2.80
01 Salaries, Wages and Fringe Benefits	5,804,766	5,819,000	6,277,806
02 Technical and Special Fees	438,370	292,771	292,771
03 Communication 04 Travel 08 Contractual Services	93,183 247,350 1,318,810 299,039 20,659 655,803 61,261 2,696,105 8,939,241	138,035 97,870 1,252,236 414,373 256,872 339,353 52,632 2,551,371 8,663,142	138,035 97,870 1,252,236 414,373 256,872 339,353 52,632 2,551,371 9,121,948
Unrestricted Fund ExpenditureRestricted Fund Expenditure	8,923,733 15,508 8,939,241	8,648,142 15,000 8,663,142	9,106,948 15,000 9,121,948

R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	52.00	54.00	54.00
Number of Contractual Positions	2.70	1.50	1.50
01 Salaries, Wages and Fringe Benefits	3,473,104	3,400,000	3,633,574
02 Technical and Special Fees	215,690	148,946	148,946
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	92,093 112,035 494,416 170,443 733 12,197 62,406	100,416 76,130 566,229 285,864 16,000 13,724	100,416 76,130 566,229 285,864 16,000 13,724
Total Operating Expenses	944,323	1,058,363	1,058,363
Total Expenditure	4,633,117	4,607,309	4,840,883
Unrestricted Fund Expenditure	4,596,847 36,270 4,633,117	4,574,309 33,000 4,607,309	4,807,883 33,000 4,840,883

R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	116.00	116.00	116.00
Number of Contractual Positions	4.10	4.60	4.60
01 Salaries, Wages and Fringe Benefits	9,186,437	9,000,000	9,176,944
02 Technical and Special Fees	201,006	226,860	226,860
03 Communication 04 Travel	-276,238 166,728 379,425 -741,493 302,249 189,013 87,420 813,060	147.131 92,949 198,187 -606,326 576,852 29,264 76,013 873,357	147,131 92,949 198,187 -606,068 464,073 29,264 76,013 873,357
Total Operating Expenses	920,164	1,387,427	1,274,906 10,678,710
Unrestricted Fund Expenditure	10,305,382 2,225	10,598,287	10,662,710 16,000
Total Expenditure	10,307,607	10,614,287	10,678,710

R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	90.00	90.00	90.00
Number of Contractual Positions	2.90	2.40	6.50
01 Salaries, Wages and Fringe Benefits	4,785,826	4,800,000	5,025,587
02 Technical and Special Fees	78,057	79,724	241,847
03 Communication 04 Travel	22,716 2,561 1,813,846 270,207 276,559 254,110 55,963 3,009,519 754,912	11,500 2,500 2,678,070 69,128 402,396 1,084,567 93,000 160,000 3,789,157 380,000	11,500 2,500 2,765,820 69,128 447,134 851,127 93,000 160,000 5,710,547 785,000
Total Operating Expenses	6,460,393	8,670,318	10,895,756
Total Expenditure	11,324,276	13,550,042	16,163,190
Unrestricted Fund Expenditure	11,324,276	13,541,042 9,000	16,154,190 9,000
Total Expenditure	11,324,276	13,550,042	16,163,190

R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

	2012 Actual	2013 Appropriation	2014 Allowance
Number of Authorized Positions	105.00	105.00	105.00
Number of Contractual Positions	7.60	12.40	12.40
01 Salaries, Wages and Fringe Benefits	5,749,460	5,666,000	6,051,024
02 Technical and Special Fees	567,815	726,483	726,483
03 Communication	257,462	231,540	231,540
04 Travel	352,939	279,482	279,482
06 Fuel and Utilities	1,233,525	1,512,568	1,512,568
07 Motor Vehicle Operation and Maintenance	10,000	10,000	10,000
08 Contractual Services	5,644,695	5,683,700	5,683,700
09 Supplies and Materials	1,803,224	2,035,956	1,868,927
10 Equipment—Replacement	162,481	51,381	51,381
11 Equipment—Additional	44,518	43,387	43,387
12 Grants, Subsidies and Contributions	34,553		
13 Fixed Charges	403,649	506,952	506,952
14 Land and Structures	3,018,725	525,000	525,000
Total Operating Expenses	12,965,771	10,879,966	10,712,937
Total Expenditure	19,283,046	17,272,449	17,490,444
Unrestricted Fund Expenditure	19,259,496	17,227,449	17,445,444
Restricted Fund Expenditure	23,550	45,000	45,000
Total Expenditure	19,283,046	17,272,449	17,490,444

R30B26.17 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

Appropriation outcoment	2012 Actual	2013 Appropriation	2014 Allowance
01 Salaries, Wages and Fringe Benefits	620,878	495,000	495,000
08 Contractual Services	9,020 12,986,785	7,881 13,475,333	7,881 13,802,222
Total Operating Expenses	12,995,805	13,483,214	13,810,103
Total Expenditure	13,616,683	13,978,214	14,305,103
Unrestricted Fund Expenditure	5,853,648 7,763,035	6,167,214 7,811,000	6,494,103 7,811,000
Total Expenditure	13,616,683	13,978,214	14,305,103