R30B26.00 FROSTBURG STATE UNIVERSITY

PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

MISSION

Frostburg State University is a student-centered teaching and learning institution featuring experiential opportunities. The University offers students a distinctive and distinguished baccalaureate education along with a select set of applied master's and doctoral programs. Frostburg serves regional and statewide economic and workforce development; promotes cultural enrichment, civic responsibility, and sustainability; and prepares future leaders to meet the challenges of a complex and changing global society.

VISION

Frostburg State University will be recognized as a student-centered teaching and learning institution. The University will be known nationally for its emphasis on experiential education, its commitment to sustainability, and for the quality of its graduates as critical thinkers, life-long learners, and technologically competent global citizens.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Address Statewide and regional workforce needs by preparing a changing student population for an era of complexity and globalization.

Objective 1.1 Increase the number of STEM (science, technology, engineering, mathematics) program graduates from 60 in 2009 to 70 in 2014.

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in STEM programs	721	752	856	872
Output: Number of graduates of STEM programs (annually)	111	114	128	135

Objective 1.2 Increase the number of teacher education graduates from 161 in 2009 to 185 in 2014.

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates and M.A.T. post-bachelor's enrolled				
in teacher education	532	512	482	502
Output: Number of undergraduates and M.A.T. post-bachelor's				
completing teacher training	129	161	150	152
Quality: Pass rates for undergraduates and M.A.T. post-bachelor's on				
Praxis II exam ¹	95%	97%	97%	97%

Objective 1.3 Increase the number of baccalaureate-level nursing graduates from 0 in 2009 to 10 in 2014.

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in Nursing (R.N. to B.S.N)				
program	32	100	224	227
Output: Number of graduates of the Nursing (R.N. to B.S.N.) program	10	16	52	55
Number of Nursing (R.N. to B.S.N.) program graduates employed				
in Maryland	9	16	50	51

¹ PRAXIS II program completer cohorts are based on the degree year (DY) of August, December, January and May; fiscal year 2013 pass rate data=the DY 2012; fiscal year 2012 pass rate data = DY 2011, etc.

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Objective 1.4 Through 2014, maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2009 level (3,487).

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of annual off campus course enrollments ¹	5,144	5,990	5,900	5,900

Goal 2. Promote an institutional image of academic distinction and ensure stable institutional enrollment through admission of students prepared to succeed in college and persist to graduation.

Objective 2.1 Increase the second-year retention rate of FSU undergraduates and minority students to 76 percent in 2014, and increase the second-year retention rate of African-American students at a level equal to 78 percent.

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	71%	72%	76%	77%
Second-year retention rate for minority students	70%	74%	76%	78%
Second year retention rate for African-American students	71%	76%	77%	78%

Objective 2.2 Increase the six-year graduation rate of FSU undergraduates to 61.7 percent in 2014, attain a six-year graduation rate for African-American students of 54 percent in 2014, and realize a six-year graduation rate for minority students of 52 percent through 2014.

	2012	2013	2014	2015
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	53.0%	52.6%	56.0%	61.0%
Six-year graduation rate for African-American students	51.1%	47.4%	51.0%	54.0%
Six-year graduation rate for minority students	47.9%	46.3%	52.0%	56.0%

Objective 2.3 Through 2014, to maintain the percentage of African-American undergraduates at a level equal to or greater than 21.9 percent and sustain the percentage of minority undergraduates at a level equal to or greater than 26.1 percent.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American (Fall undergraduate in fiscal year)	24.4%	25.0%	27.0%	27.0%
Percent minority (Fall undergraduate in fiscal year)	32.4%	33.6%	36.5%	36.5%

Objective 2.4 Maintain the approximate percentage of economically disadvantaged students at 50 percent through 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	61%	57%	50%	50%

Goal 3. Recruit and retain diverse and talented faculty and staff committed to student learning and University goals.

Objective 3.1 Attain greater faculty diversity: women from 38.8 percent in 2009 to 40.0 percent in 2014; African-Americans from 3.7 percent in 2009 to 4.5 percent in 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	42.0%	41.0%	40.0%	40.0%
African-American (full-time faculty)	3.6%	3.7%	4.3%	4.5%

Off campus duplicative course enrollments for fiscal year (summer, fall, and spring).

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Objective 3.2 Increase the number of programs awarded professional accreditation (e.g., NCATE and AACSB) from 7 in 2009 to 9 in 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program ¹	9	9	9	9

Objective 3.3 By the survey year, 2014, maintain or surpass the percentage of graduates expressing satisfaction with education received for work at the 2008 level of 89 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for work ²	91%	89%	95%	95%

Objective 3.4 By the survey year, 2014, maintain or surpass the percentage of graduates expressing satisfaction with education received for graduate/professional school at the 2008 level of 95 percent.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or				
professional school ²	99%	95%	94%	95%

Goal 4. Enhance facilities and the campus environment in order to support and reinforce student learning.

Objective 4.1 Maintain effective use of resources through 2014 by allocating at least 2 percent of replacement costs to facilities renewal and achieve at least 2 percent of operating budget for reallocation to priorities.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of replacement cost expended in facility renewal ³	1.0%	1.1%	2.0%	2.0%
Rate of operating budget reallocation	3%	2%	2%	2%

Goal 5. Promote economic development in Western Maryland and in the region.

Objective 5.1 Increase the percentage of graduates employed one year out from 94 percent in survey year 2008 to 97 percent in survey year 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Headcount enrollment (Fall total in fiscal year)	5,429	5,421	5,474	5,569
Output: Number of graduates with a bachelor's degree	892	969	923	932
	2005	2008	2011	2014
	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland ²	600	606	586	617
Percent of graduates employed one year out ²	91%	94%	90%	97%

¹ Cumulative number of program accreditations at the University.

² Column headings used for this measure reflect the survey years in which the data were gathered. Data contained in the 2005, 2008 and 2011 columns are taken from the Maryland Higher Education Commission sponsored Alumni Follow Up Survey, which is now administered triennially to alumni who graduated the prior year (for instance, the 2011 survey was of 2010 graduates, the 2008 survey was of 2007 graduates, etc).

³ Data are based upon updated information supplied by the USM office. Fiscal years 2012 and 2013 represent budgeted amounts only.

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Objective 5.2 Prepare graduates to obtain higher initial median salaries from \$32,500 in 2008 to \$36,800 in 2014.

	2005	2008	2011	2014
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Median salary of graduates ¹	\$32,500	\$32,500	\$32,500 ²	\$36,800

Objective 5.3 Increase the number of economic development initiatives from 9 in 2009 to 10 in 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of initiatives ³	8	9	9	9

Goal 6. Promote activities that demonstrate the University's educational distinction.

Objective 6.1 By 2012 meet or exceed the System campaign goal of at least \$15 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Funds raised in annual giving (\$ millions)	\$2.0	\$2.1	\$2.0	\$2.0

Objective 6.2 Increase the number of students involved in community service outreach to 4,000 in 2014 from 3,538 in 2009.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of students involved in community outreach	3,535	4,055	4,000	4,000

Objective 6.3 Increase the number of faculty awards from 33 in 2009 to 50 in 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number faculty awards	17	23	50	50

Objective 6.4 Sustain the Regents' goal of 7 to 8 course units taught by full-time equivalent (FTE) core faculty through 2014.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Course units taught by FTE core faculty	7.4	7.4	7.4	7.5

Objective 6.5 By 2014, increase the number of days spent in public service per FTE faculty to 11 from 10.5 in 2009.

	2012	2013	2014	2015
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Days of public service per FTE faculty	12.1	13.0	13.3	13.5

¹ The weighted average of the mid-point of the salary ranges.

² This data has been corrected since last year's publication.

³ Cumulative number of initiatives attracted to FSU.

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SUMMARY OF FROSTBURG STATE UNIVERSITY

	2013 Actual		2014 opriation	2015 Allowance
Total Number of Authorized Positions	731.00		736.00	736.00
Total Number of Contractual Positions	156.80	and the same	156.90	161.00
Salaries, Wages and Fringe Benefits	54,802,871	55.	286,408	58,359,766
Technical and Special Fees	7,321,585		288,295	7,450,418
Operating Expenses	38,541,602		563,202	45,134,437
Beginning Balance (CUF)	6,205,515	7,	123,936	6,910,397
Fund Balance Reversion to the State	-159,570		-8	-822,290
Revised Beginning Balance (CUF)	6,045,945	7,	123,936	6,088,107
Current Unrestricted Revenue				
Tuition and Fees	33,696,662	34.	494,919	35,790,673
State General Funds	30,563,094	34,	675,861	37,622,518
Higher Education Investment Fund	1,441,911	1023	378,029	1,588,533
Budget Restoration Special Fund	1,604,756	123		
Sales and Services of Educational Activities	948,353		999,990	1,014,990
Sales and Services of Auxiliary Enterprises	21,310,354	22.	006,529	22,547,438
Other Sources	765,010	22	733,038	854,775
Transfer (to)/from Fund Balance	-1,077,991		213,539	-110,306
Total Unrestricted Revenue	89,252,149	95,	501,905	99,308,621
Current Restricted Revenue				
Federal Grants and Contracts	8,807,065	8	973,000	8,973,000
Private Gifts, Grants and Contracts	783,469		077,000	1,077,000
State and Local Grants and Contracts	1,655,591		585,000	1,585,000
Endowment Income	1,000,071	.,	1,000	1,000
Other Sources	167,784		1,000	1,000
Total Restricted Revenue	11,413,909	- 11	636,000	11,636,000
Total Restricted Revenue	11,413,309	===	.030,000	====
Total Revenue	100,666,058	107,	137,905	110,944,621
Ending Balance (CUF)	7,123,936	6,	910,397	6,198,413
Institutional Profile: FSU				
	2012 Actual	2013 Actual	2014 Estimated	2015 Estimated
Mandatory Tuition and Fees (\$):				
Full-Time Undergraduate:				
Resident (per year)	7,128	7,436	7,728	7,982
Non-Resident (per year)	17,020	17,624	18,376	19,274
Part-Time Undergraduate:				
Resident (per credit)	219	226	233	240
Non-Resident (per credit)	427	440	457	480
Part-Time Graduate:				
Resident (per credit)	317	327	340	357
Non-Resident (per credit)	386	420	437	459
ron-resident (per create)	360	420	737	437
Room Charge (double)	3,580	3,652	3,762	TBD
Board Charge (14 meals)	3,556	3,700	3,774	TBD
		2		
State Appropriation per FTES	7,264	7,350	8,050	8,519
State % Non-Auxiliary, Unrestricted Funds	50	49	50	51

	2012 Actual	2013 Actual	2014 Estimated	2015 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,246	5,251	5,283	5,283
% Resident	88	88	88	88
% Undergraduate	87	85	85	85
% Financial Aid	75	74	75	75
% Other Race	32	33	33	33
% Full Time	84	82	82	82
Full-Time Teaching Faculty Headcount	212	212	213	213
% Tenured	71.0	71.2	71.4	71.4
% Terminal Degree	83	84	84	84
Total Credit Hours	136,055	134,715	135,616	135,616
% Undergraduate	94	93	93	93
Full-Time Equivalent (FTE) Students	4,608	4,573	4,603	4,603
Full-Time Equivalent (FTE) Faculty*	256	258	259	259
% Part-Time*	16.8	18.2	18.1	18.1
FTE Student/FTE Faculty Ratio*	18.0:1	17.7:1	17.8:1	17.8:1
Research Grants Received	55	54	68	68
Dollar Value (millions)	3.5	3.4	4.3	4.3
Number Campus Buildings	47	47	48	48
G.S.F. Total	1,388,809	1,388,809	1,515,809	1,515,809
% Non-Auxiliary	61	61	64	64

^{*} Data has changed since previous year's publication

Degree Information (Academic Year 2012-2013):

Total Number Programs: 54 Total Awarded: 1,204 % Bachelor: 80 % Master: 20

Most Awarded Degrees by Discipline:

	Bachelor	Master	Total
Business and Management	133	68	201
Education	149	136	285
Public Affairs and Services	109	6	115
Social Sciences	129		129
Psychology	81	9	90
Interdisciplinary Studies	66		66

R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Appropriation Stater	nent:
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- Appropriation of the control of th	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	262.00	263.00	263.00
Number of Contractual Positions	105.20	105.60	105.60
01 Salaries, Wages and Fringe Benefits	22,444,346	23,718,141	24,180,285
02 Technical and Special Fees	4,759,742	4,973,098	4,973,098
03 Communication. 04 Travel	127,635 263,700 916,763 391,940 13,458 91,780 950 46,085	137,459 156,828 989,224 827,148 78,528 283,149	141,559 156,828 887,727 827,148 78,528 283,149
Total Operating Expenses	1,852,311	2,637,895	2,539,798
Unrestricted Fund Expenditure	29,056,399 28,990,830 65,569	31,329,134 31,255,134 74,000	31,693,181 31,619,181 74,000
Total Expenditure	29,056,399	31,329,134	31,693,181

R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2013 Actual	2014 Appropriation	2015 Allowance
Number of Contractual Positions	2.30	1.70	1.70
01 Salaries, Wages and Fringe Benefits	-9,340		
02 Technical and Special Fees	73,630	34,000	34,000
03 Communication. 04 Travel 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	5 6,999 9,297 5,347 70 19,962	10,000 10,000 6,000	10,000 10,000 6,000
Total Operating Expenses	41,680	26,000	26,000
Total Expenditure	105,970	60,000	60,000
Unrestricted Fund Expenditure	-8,441 114,411 105,970	60,000	60,000

R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

A	P	pro	priation	Statem	ent:
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	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	24.00	23.00	23.00
Number of Contractual Positions	23.80	22.20	22.20
01 Salaries, Wages and Fringe Benefits	1,687,126	1,460,000	1,577,293
02 Technical and Special Fees	842,424	617,770	617,770
03 Communication 04 Travel	17,735 93,445 398,525 169,166 15,227 168,585 77,115 138,275 250,264	69,000 223,373 146,851 439,382 125,000 370,576 43,000 128,548	69,000 223,373 146,851 322,089 125,000 370,576 43,000 128,548
Total Operating Expenses	1,328,337	1,545,730	1,428,437
Total Expenditure	3,857,887	3,623,500	3,623,500
Unrestricted Fund Expenditure	344,621 3,513,266	50,500 3,573,000	50,500 3,573,000
Total Expenditure	3,857,887	3,623,500	3,623,500

R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

ppropriation statement	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	81.00	82.00	82.00
Number of Contractual Positions	4.60	4.20	4.20
01 Salaries, Wages and Fringe Benefits	6,218,306	6,136,000	6,561,026
02 Technical and Special Fees	381,624	327,771	327,771
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials	79,599 257,008 1,364,234 183,071 12,699 656,828 43,167 2,596,606	138,035 98,870 1,377,936 447,297 256,872 344,353 57,632 2,720,995	138,035 98,870 1,377,936 447,297 256,872 344,353 57,632 2,720,995
Total Expenditure	9,196,536	9,184,766	9,609,792
Unrestricted Fund Expenditure	9,182,792 13,744	9,169,766 15,000	9,594,792 15,000
Total Expenditure	9,196,536	9,184,766	9,609,792

R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

2013 Actual	2014 Appropriation	2015 Allowance
54.00	54.00	54.00
3.80	2.00	2.00
3,619,294	3,549,000	3,776,163
275,283	161,946	161,946
84,883 95,602 642,347 168,806 4,910 75,595	102,416 76,130 583,229 280,600 16,000 66,724	102,416 76,130 583,229 280,600 16,000 66,724
1,072,143	1,125,099	1,125,099
4,966,720	4,836,045	5,063,208
4,930,568 36,152	4,803,045 33,000	5,030,208 33,000
4,966,720	4,836,045	5,063,208
	3,619,294 275,283 84,883 95,602 642,347 168,806 4,910 75,595 1,072,143 4,966,720 4,930,568 36,152	Actual Appropriation 54.00 54.00 3.80 2.00 3,619,294 3,549,000 275,283 161,946 84,883 102,416 95,602 76,130 642,347 583,229 168,806 280,600 4,910 16,000 75,595 66,724 1,072,143 1,125,099 4,966,720 4,836,045 4,930,568 4,803,045 36,152 33,000

R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

2013 Actual	2014 Appropriation	2015 Allowance
116.00	117.00	117.00
5.10	6.50	6.50
9,368,821	9,028,267	10,297,750
236,658	262,760	262,760
-215,852 178,506 246,618 -690,690 290,109 29,579 55,466 509,208	147,131 104,949 198,187 -575,137 507,952 29,264 76,013 658,357	117,131 104,949 198,787 -591,885 507,952 29,264 76,013 662,953
402,944	1,146,716	1,105,164
10,008,423	10,437,743	11,665,674
10,005,274 3,149	10,421,743 16,000	11,649,674 16,000
10,008,423	10,437,743	11,665,674
	Actual 116.00 5.10 9,368,821 236,658 -215,852 178,506 246,618 -690,690 290,109 29,579 55,466 509,208 402,944 10,008,423 10,005,274 3,149	Actual Appropriation 116.00 117.00 5.10 6.50 9,368,821 9,028,267 236,658 262,760 -215,852 147,131 178,506 104,949 246,618 198,187 -690,690 -575,137 290,109 507,952 29,579 29,264 55,466 76,013 509,208 658,357 402,944 1,146,716 10,008,423 10,437,743 10,005,274 10,421,743 3,149 16,000

R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2013 Actual	2014 Appropriation	2015 Allowance
Number of Authorized Positions	90.00	94.00	94.00
Number of Contractual Positions	1.10	2.00	6.10
01 Salaries, Wages and Fringe Benefits	5,032,744	4,900,000	5,326,810
02 Technical and Special Fees	44,037	79,724	241,847
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	26,598 6,256 1,941,063 322,247 258,924 302,662 145,495 3,147,845 907,113	15,600 2,500 2,477,581 69,128 448,526 1,118,555 93,000 160,000 5,940,547 547,665	15,600 2,500 2,565,331 69,477 507,788 1,137,951 93,000 160,000 6,072,437 927,681
Total Operating Expenses	7,058,203	10,873,102	11,551,765
Total Expenditure	12,134,984	15,852,826	17,120,422
Unrestricted Fund Expenditure	12,132,299 2,685	15,843,826 9,000	17,111,422 9,000
Total Expenditure	12,134,984	15,852,826	17,120,422

R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

2013 Actual	2014 Appropriation	2015 Allowance
104.00	103.00	103.00
10.90	12.70	12.70
5,887,608	6,000,000	6,145,439
708,187	831,226	831,226
247,028 379,354 1,241,025 10,000 5,818,349 2,030,900 139,055 152,438 37,605 448,543 529,352	227,740 215,391 1,386,738 10,000 6,031,906 2,063,830 48,381 162,893 510,683	227,740 215,391 1,386,738 10,000 6,002,746 2,063,830 48,381 162,893 510,683
11,033,649	10,657,562	10,628,402
17,629,444	17,488,788	17,605,067
17,606,657 22,787	17,443,788 45,000	17,560,067 45,000
17,629,444	17,488,788	17,605,067
	104.00 10.90 5,887,608 708,187 247,028 379,354 1,241,025 10,000 5,818,349 2,030,900 139,055 152,438 37,605 448,543 529,352 11,033,649 17,629,444 17,606,657 22,787	Actual Appropriation 104.00 103.00 10.90 12.70 5,887,608 6,000,000 708,187 831,226 247,028 227,740 379,354 215,391 1,241,025 1,386,738 10,000 10,000 5,818,349 6,031,906 2,030,900 2,063,830 139,055 48,381 152,438 162,893 37,605 448,543 510,683 529,352 11,033,649 10,657,562 17,629,444 17,488,788 17,606,657 17,443,788 22,787 45,000

R30B26.17 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

Appropriation Statement:	2013 Actual	2014 Appropriation	2015 Allowance
01 Salaries, Wages and Fringe Benefits	553,966	495,000	495,000
08 Contractual Services	9,302 13,146,427	7,881 13,822,222	7,881 14,000,896
Total Operating Expenses	13,155,729	13,830,103	14,008,777
Total Expenditure	13,709,695	14,325,103	14,503,777
Unrestricted Fund Expenditure	6,067,549 7,642,146	6,514,103 7,811,000	6,692,777 7,811,000
Total Expenditure	13,709,695	14,325,103	14,503,777