R30B26.00 FROSTBURG STATE UNIVERSITY

PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

MISSION

Frostburg State University has provided paths to success for students for over 100 years. Founded in 1898 to prepare teachers, the institution today is a public, comprehensive, largely residential regional university offering a wide array of affordable programs at the undergraduate and graduate levels. The only four-year institution of the University System of Maryland west of the Baltimore-Washington corridor, the University serves as the premier educational and cultural center for western Maryland. At the same time, it draws its student population from all counties in Maryland, as well as from numerous other states and foreign countries, thereby creating a campus experience that prepares students to live and work in a culturally diverse world. The University is distinguished by a scenic campus encircled by mountains, its excellent academic programs, its nationally acclaimed community service programs, and its vital role in regional economic development initiatives. As a result, it holds the distinction of being one of the University System institutions most closely woven into the fabric of the surrounding area. Frostburg State University is, first and foremost, a teaching institution in which students are guided and nurtured by dedicated, highly qualified faculty and staff. Faculty engage in wide-ranging research and scholarly activity with the ultimate goal of enhancing student learning. The academic experience of undergraduates includes a rigorous general education program in the liberal arts and sciences, including development of core skills. Major areas of specialization are offered in education, business, science and technology, the creative and performing arts, and selected programs in the humanities and social sciences. The University provides numerous opportunities for students to engage in community service, leadership development activities, undergraduate research, and internships. These activities serve as experiential laboratories in which students apply what they have learned in the classroom to real-world situations. Graduate programs provide specialized instruction for students involved in or preparing for professional careers. Frostburg State University continues to define its core mission as providing pathways to success - in careers, in further education, and in life - for all of its graduates

VISION

At Frostburg State University, students will always come first. The University will consist of an increasingly multi-cultural community, rich in perspectives, highly knowledgeable within each academic discipline, technologically proficient, strongly motivated for learning, and globally aware.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Serve as a catalyst for economic development in western Maryland and in the region.

Objective 1.1 Work with State and local government agencies to attract initiatives to FSU's campus, from 0 in 2004 to at least 6 in 2009.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Number of initiatives located at FSU (cumulative) ¹	5	6	5	5

Objective 1.2 Prepare graduates to obtain higher initial median salaries from \$30,800 in 2004 to \$36,800 in 2008.

	2000	2002	2005	2008
Performance Measure	Survey	Survey	Survey	Estimated
Outcome: Median salary of graduates	\$27,500	\$30,800	\$32,500	\$36,800

Note: ¹Cumulative number of initiatives attracted to FSU.

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Goal 2. Meet critical workforce needs in the region and the State.

Objective 2.1 Increase the estimated percent of IT program graduates employed in Maryland from 74 percent in Survey Year 2002 to 78 percent in Survey Year 2008.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates enrolled in IT programs	331	351	331^{3}	363
Output: Number of graduates in IT programs (annually)	42	50	49	51
	2000	2002	2005	2008
Performance Measure	Survey	Survey	Survey	Estimated
Outcome: Percent of IT graduates employed in Maryland ¹	75%	74%	75%	78%

Objective 2.2 Increase the number of teacher education graduates employed in Maryland public schools from 68 in 2004 to 120 in 2009.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of undergraduates and Master of Arts in Teaching				
(MAT) post-bachelor's in teacher education	670	573	581^{2}	615
Output: Number of undergraduates and MAT post-bachelor's				
completing teacher training	174	154	171	174
Outcome: Number of new hires who are USM graduates teaching in				
Maryland schools ³	102	114	118	120
Pass rates for undergraduates and MAT post-bachelor's on Praxis II ⁴	99%	99%	99%	99%

Goal 3. Provide access to higher education for residents of Maryland and the region.

Objective 3.1 Increase the percentage of graduates employed one year out from 97 percent in Survey Year 2002 to 98 percent in Survey Year 2008.

	2000	2002	2005	2008
Performance Measure	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland ¹	584	552	600	610
Percent of graduates employed one year out ¹	98%	97%	91%	98%

Objective 3.2 By 2009 maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2004 level of 2,902.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Number of annual off campus course enrollments ⁵	2,617	2,748	2,802	2,848

Objective 3.3 Increase the second-year retention rate of FSU undergraduates from 75.5 percent in 2004 to 80.0 percent in 2009.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	75.3%	75.5%	75.8%	76.1%

¹ Column headings used for this measure reflect the survey years in which the data were gathered. Data contained in the 2000, 2002, and 2005 columns are taken from the MHEC-sponsored Alumni Follow Up Survey, which is now administered triennially to alumni who graduated the prior year (for instance, the 2000 survey was of 1999 graduates).

² Actual fall 2007 data.

³ Number of teachers who were new hires in the fiscal year.

⁴ Praxis II program completer cohorts are based on the degree year (DY) of August, December, January and May. Fiscal year 2007 pass rate data are based on students who graduated in DY 2006. Fiscal year 2006 pass rate data are based on students who graduated in DY 2005, etc.

Off campus duplicative course enrollments for fiscal year (summer, fall, and spring).

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Objective 3.4 Attain a six-year graduation rate of FSU undergraduates from 58.6 percent in 2004 to 61.7 percent in 2009.

	2006	2007	2008	2009
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	56.0%	55.1%	56.0%	57.1%

Objective 3.5 Increase and maintain the approximate percent of economically disadvantaged students from 48.8 percent in 2004 to 50.0 percent in 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	46.4%	48.2%	50.0%	50.0%

Goal 4. Continue efforts to create an environment that prepares students to live and work in a diverse society.

Objective 4.1 Attain greater faculty diversity: women from 37.6 percent in 2004 to 38.9 percent in 2009; African-Americans from 3.8 percent in 2004 to 4.5 percent in 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	37.8%	38.3%	38.5%	38.7%
African-American (full-time faculty)	3.9%	4.2%	4.3%	4.4%

Objective 4.2 By 2009 maintain the percentage of African-American undergraduates at a level equal to or greater than the 2004 level of 12.3 percent.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Actual	Estimated
Input: Percent African-American of undergraduates (Fall census)	14.8%	16.6%	19.5%	19.5%

Objective 4.3 By 2009 sustain the percentage of minority undergraduates at a level equal to or greater than the 2004 level of 16.2 percent.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Actual	Estimated
Input: Percent minority of undergraduates (Fall census)	18.9%	20.6%	23.6%	23.6%

Objective 4.4 Achieve and sustain the second-year retention rate of African-American and minority students at 83.0 percent through 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Second year retention rate for African-American students	77.4%	80.6%	82.0%	82.6%
Second-year retention rate for minority students	76.8%	78.1%	79.8%	80.3%

Objective 4.5 Attain and preserve a six-year graduation rate of African-American students at 45.3 percent through 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate for African-American students	54.8%	53.9%	53.8%	53.9%

Objective 4.6 Realize and maintain a six-year graduation rate of minority students at 47.1 percent through 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate for minority students	50.0%	52.0%	48.8%	48.9%

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Goal 5. Increase recognition for the university's academic programs through national accreditations of teacher education, business and other selected programs.

Objective 5.1 Increase the number of programs awarded professional accreditation from 5 in 2004 to 7 in 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program				
(cumulative) ¹	7	7	7	7

Objective 5.2 By the 2008 Survey Year, maintain the satisfaction of graduates with the education received for work at the 2002 Survey Year level of 89 percent or greater.

	2000	2002	2005	2008
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for work ²	97%	89%	91%	94%

Objective 5.3 By the 2008 Survey Year maintain the satisfaction of graduates with education received for graduate/professional school at the 2002 Survey Year level of 97 percent or greater.

	2000	2002	2005	2008
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or				
professional school ²	98%	97%	99%	98%

Objective 5.4 Sustain the Regents' goal of 7 to 8 course units taught by FTE core faculty through 2009.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Course units taught by FTE core faculty	7.8	7.7	7.5	7.5

Goal 6. Promote outreach programs that benefit the campus and broader community.

Objective 6.1 By 2012 meet or exceed the System campaign goal of at least \$10 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Funds raised in annual giving (\$ millions)	\$1.20	\$3.20	\$1.60	\$1.60

Objective 6.2 Increase the number of students involved in community service outreach to 2,800 in 2009 from 2,120 in 2004.

	2006	2007	2008	2009
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Number of students involved in community service	3,135	3,233	3,270	3,300

¹ Cumulative number of program accreditations at the university.

² Column headings used for this measure reflect the survey years in which the data were gathered. Data contained in the 2000, 2002, and 2005 columns are taken from the MHEC-sponsored Alumni Follow Up Survey, which is now administered triennially to alumni who graduated the prior year (for instance, the 2000 survey was of 1999 graduates).

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SUMMARY OF FROSTBURG STATE UNIVERSITY

	2007 Actual		2008 opriation	2009 Allowance
Total Number of Authorized Positions	677.00		707.00	707.00
Total Number of Contractual Positions	179.90		136.80	136.80
Salaries, Wages and Fringe Benefits	44,506,040	,	250,000	50,071,218
Technical and Special Fees	7,051,970		806,404	5,802,098
Operating Expenses	33,228,329	33,	189,596	34,011,067
Beginning Balance (CUF)	8,154,010	8,	069,972	8,180,278
Current Unrestricted Revenue				
Tuition and Fees	27,855,959	,	642,036	29,230,465
State General Funds	29,667,299	31,	116,909	32,489,758
Higher Education Investment Fund	227.072		(20, (00	1,280,579
Sales and Services of Educational Activities	937,970		628,690	628,690
Sales and Services of Auxiliary Enterprises	18,322,193 1,507,525		954,623 113,048	18,151,455
Other Sources	84,038		110,306	1,312,742 -110,306
Total Unrestricted Revenue	78,374,984		345,000	82,983,383
Current Restricted Revenue	4 556 052	4	754 720	4754720
Federal Grants and Contracts	4,556,953		754,730	4,754,730
Private Gifts, Grants and Contracts	586,076		619,747 525,473	619,747
State and Local Grants and Contracts Endowment Income	1,267,276 1,050	1,	525,473 1,050	1,525,473 1,050
Total Restricted Revenue	6,411,355		901,000	6,901,000
		==		
Total Revenue	84,786,339	86,	246,000	89,884,383
Ending Balance (CUF)	8,069,972	8,	180,278	8,290,584
Institutional Profile: FSU				
Mandatory Tuition and Fees (\$):	2006 Actual	2007 Actual	2008 Estimated	2009 Estimated
•				
Full-Time Undergraduate: Resident (per year)	6.230	6,392	6,550	6,614
Non-Resident (per year)	14,480	15,442	16,162	16,810
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Part-Time Undergraduate:	207	207	207	207
Resident (per credit)	207 374	207 396	207 411	207
Non-Resident (per credit)	3/4	396	411	427
Part-Time Graduate:				
Resident (per credit)	280	294	305	317
Non-Resident (per credit)	321	337	350	364
Room Charge (double)	3,132	3,226	3,340	3,340
Board Charge (14 meals)	2,828	2,956	3,042	3,042
State Appropriation per FTES	6,285	7,128	7,370	7,920
% Non-Auxiliary, Unrestricted Funds	47	49	51	52
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Note: FY 2009 tuition and fees pending approval of the Board of Regents.

	2006 Actual	2007 Actual	2008 Estimated	2009 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	4,821	4.748	4,839	4.887
% Resident	87	88	88	88
% Undergraduate	85	86	85	85
% Financial Aid	65	68	68	68
% Other Race	20	22	22	22
% Full Time	84	85	84	84
Full-Time Teaching Faculty Headcount	204	206	206	206
% Tenured	78	78	78	78
% Terminal Degree	84	84	84	84
Total Credit Hours	124,136	122,992	124,637	125,879
% Undergraduate	93	94	94	94
Full-Time Equivalent (FTE) Students	4,206	4,162	4,222	4,264
Full-Time Equivalent (FTE) Faculty	235	235	235	235
% Part-Time	17	17	17	17
FTE Student/FTE Faculty Ratio	17.9:1	17.7:1	18.0:1	18.1:1
Research Grants Received	60	59	65	65
Dollar Value (millions)	2.4	2.0	3.5	3.5
Number Campus Buildings	43	43	43	43
G.S.F. Total (millions)	1.4	1.4	1.4	1.4
% Non-Auxiliary	63	63	63	63

Degree Information (Academic Year 2006-2007):

Total Number Programs: 101 Total Awarded: % Bachelor: 76 % Master: 24

Most Awarded Degrees by Discipline:

	Bachelor	Master	Total
Business and Management	134	56	190
Education	110	170	280
Public Affairs and Services	93		93
Social Sciences	83		83
Psychology	63	7	70
Interdisciplinary Studies	74	3	77

R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

Appropriation Deutomone	2007 Actual	2008 Appropriation	2009 Allowance
Number of Authorized Positions	259.00	265.00	265.00
Number of Contractual Positions	101.00	75.60	75.60
01 Salaries, Wages and Fringe Benefits	19,512,274	21,683,000	22,338,376
02 Technical and Special Fees	3,967,906	3,206,298	3,203,781
03 Communication 04 Travel 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 12 Grants, Subsidies and Contributions 13 Fixed Charges Total Operating Expenses	128,853 167,142 721,733 507,713 18,328 108,327 2,000 9,804 1,663,900 25,144,080	144,097 153,420 713,632 823,548 9,477 164,446 160,609 2,169,229 27,058,527	144,097 153,420 713,632 789,387 9,477 723,995 160,609 2,694,617 28,236,774
Total Expenditure		27,030,327	28,230,774
Unrestricted Fund Expenditure	25,103,121 40,959	27,010,527 48,000	28,188,774 48,000
Total Expenditure	25,144,080	27,058,527	28,236,774

R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2007 Actual	2008 Appropriation	2009 Allowance
Number of Contractual Positions	.10	2.60	2.60
02 Technical and Special Fees	7,738	79,000	78,925
04 Travel	460 4,407 6,668 9,108	15,000 32,000 32,000	15,000 32,000 32,075
Total Operating Expenses	20,643	79,000	79,075
Total Expenditure	28,381	158,000	158,000
Restricted Fund Expenditure	28,381	158,000	158,000

R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

rr. r.	2007 Actual	2008 Appropriation	2009 Allowance
Number of Authorized Positions	18.00	18.00	18.00
Number of Contractual Positions	20.70	25.30	25.30
01 Salaries, Wages and Fringe Benefits	895,729	970,000	926,700
02 Technical and Special Fees	736,710	871,306	870,530
03 Communication. 04 Travel	13,668 178,029 437,517 179,362 22,754 106,854 44,492 84,220 7,352	13,000 123,000 400,000 186,000 135,400 34,000 79,000	13,000 123,000 400,000 230,076 135,400 34,000 79,000
Total Operating Expenses	1,074,248	970,400	1,014,476
Unrestricted Fund Expenditure	2,706,687 114,496	2,811,706 14,900	2,811,706 14,900 2,706,806
Restricted Fund Expenditure Total Expenditure	2,592,191 2,706,687	2,796,806 2,811,706	2,796,806

R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

2007 Actual	2008 Appropriation	2009 Allowance
80.00	84.00	84.00
8.60	2.60	2.60
5,009,381	5,402,000	5,802,636
404,596	227,464	227,389
92,127 118,682 733,308 475,878 71,003 759,410 68,405 2,318,813 7,732,790	139,462 97,218 778,687 385,311 242,874 253,239 49,632 1,946,423 7,575,887	139,462 97,218 778,687 385,311 242,874 253,239 57,598 1,954,389 7,984,414
7,727,584 5,206 7,732,790	7,565,887 10,000 7,575,887	7,974,414 10,000 7,984,414
	80.00 8.60 5,009,381 404,596 92,127 118,682 733,308 475,878 71,003 759,410 68,405 2,318,813 7,732,790 7,727,584 5,206	Actual Appropriation 80.00 84.00 8.60 2.60 5,009,381 5,402,000 404,596 227,464 92,127 139,462 118,682 97,218 733,308 778,687 475,878 385,311 71,003 242,874 759,410 253,239 68,405 49,632 2,318,813 1,946,423 7,732,790 7,575,887 7,727,584 7,565,887 5,206 10,000

R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

2007 Actual	2008 Appropriation	2009 Allowance
45.00	48.00	48.00
8.50	.70	.70
2,661,833	2,807,000	2,963,107
369,272	112,735	112,712
99,836 88,778 656,764 206,384 3,977 1,905 8,092	111,291 60,130 403,189 157,238 15,000 19,724 766,572	111,291 60,130 403,189 157,238 15,000 36,399 783,247
4,096,841	3,686,307	3,859,066
4,070,622 26,219 4,096,841	3,661,307 25,000 3,686,307	3,834,066 25,000 3,859,066
	45.00 8.50 2,661,833 369,272 99,836 88,778 656,764 206,384 3,977 1,905 8,092 1,065,736 4,096,841 4,070,622 26,219	Actual Appropriation 45.00 48.00 8.50 .70 2,661,833 2,807,000 369,272 112,735 99,836 111,291 88,778 60,130 656,764 403,189 206,384 157,238 3,977 1,905 15,000 8,092 19,724 1,065,736 766,572 4,096,841 3,686,307 4,070,622 3,661,307 26,219 25,000

R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

•	2007 Actual	2008 Appropriation	2009 Allowance
Number of Authorized Positions	117.00	118.00	118.00
Number of Contractual Positions	8.00	7.10	7.10
01 Salaries, Wages and Fringe Benefits	7,947,607	7,878,000	8,902,106
02 Technical and Special Fees	302,855	287,430	287,229
03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses	-126,023 154,478 258,357 -1,530,424 391,471 140,406 20,254 2,385,871 1,694,390	137,466 103,286 181,961 -1,058,273 646,890 15,881 133,576 1,623,638 1,784,425	137,960 103,286 188,340 -1,150,254 596,890 15,881 133,576 1,598,997
Total Expenditure	9,944,852	9,949,855	10,814,011
Unrestricted Fund Expenditure	9,940,629 4,223 9,944,852	9,938,855 11,000 9,949,855	10,803,011 11,000 10,814,011

R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

Appropriation Statement:

	2007 Actual	2008 Appropriation	2009 Allowance
Number of Authorized Positions	81.00	88.00	88.00
Number of Contractual Positions	8.90	8.70	8.70
01 Salaries, Wages and Fringe Benefits	4,189,685	4,041,000	4,501,015
02 Technical and Special Fees	257,014	285,913	285,668
03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures	10,239 1,995 2,309,965 200,608 255,505 378,416 17,130 3,434,874 1,123,407	10,000 2,500 3,148,000 65,147 380,742 409,921 3,232,242 977,672	10,000 2,500 2,648,000 68,975 350,742 409,921 3,361,157 1,165,029
Total Operating Expenses	7,732,139	8,226,224	8,016,324
Total Expenditure	12,178,838	12,553,137	12,803,007
Unrestricted Fund Expenditure Restricted Fund Expenditure	12,178,838	12,552,137 1,000	12,802,007 1,000
Total Expenditure	12,178,838	12,553,137	12,803,007

R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

	2007 Actual	2008 Appropriation	2009 Allowance
Number of Authorized Positions	77.00	86.00	86.00
Number of Contractual Positions	24.10	14.20	14.20
01 Salaries, Wages and Fringe Benefits	3,860,881	3,979,000	4,147,278
02 Technical and Special Fees	1,005,879	688,717	688,323
03 Communication	240,485	225,540	225,540
04 Travel	185,566	124,700	124,700
06 Fuel and Utilities	1,418,423	1,587,000	1,587,000
07 Motor Vehicle Operation and Maintenance	10,000	10,000	10,000
08 Contractual Services	4,251,152	4,363,534	4,613,534
09 Supplies and Materials	2,583,283	2,564,993	2,745,933
10 Equipment—Replacement	67,000	76,381	76,381
11 Equipment—Additional	105,631	128,212	128,212
12 Grants, Subsidies and Contributions	25		
13 Fixed Charges	310,345	634,269	634,269
14 Land and Structures	1,225,697	400,000	400,000
Total Operating Expenses	10,397,607	10,114,629	10,545,569
Total Expenditure	15,264,367	14,782,346	15,381,170
Unrestricted Fund Expenditure	15,223,112	14,747,346	15,346,170
Restricted Fund Expenditure	41,255	35,000	35,000
Total Expenditure	15,264,367	14,782,346	15,381,170

R30B26.08 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

	2007 Actual	2008 Appropriation	2009 Allowance
01 Salaries, Wages and Fringe Benefits	428,650	490,000	490,000
02 Technical and Special Fees		47,541	47,541
08 Contractual Services	11,693 7,249,160	12,000 7,120,694	12,000 7,286,694
Total Operating Expenses	7,260,853	7,132,694	7,298,694
Total Expenditure	7,689,503	7,670,235	7,836,235
Unrestricted Fund Expenditure	4,016,582 3,672,921	3,854,041 3,816,194	4,020,041 3,816,194
Total Expenditure	7,689,503	7,670,235	7,836,235