#### R30B26.00 FROSTBURG STATE UNIVERSITY

#### PROGRAM DESCRIPTION

Frostburg State University (FSU) offers a comprehensive array of undergraduate and graduate degrees emphasizing arts and humanities, business, applied technologies, education, environmental sciences, human services, and social and behavioral sciences.

#### MISSION

Frostburg State University has provided paths to success for students for over 100 years. Founded in 1898 to prepare teachers, the institution today is a public, comprehensive, largely residential regional university offering a wide array of affordable programs at the undergraduate and graduate levels. The only four-year institution of the University System of Maryland west of the Baltimore-Washington corridor, the University serves as the premier educational and cultural center for western Maryland. At the same time, it draws its student population from all counties in Maryland, as well as from numerous other states and foreign countries, thereby creating a campus experience that prepares students to live and work in a culturally diverse world. The University is distinguished by a scenic campus encircled by mountains, its excellent academic programs, its nationally acclaimed community service programs, and its vital role in regional economic development initiatives. As a result, it holds the distinction of being one of the University System institutions most closely woven into the fabric of the surrounding area. Frostburg State University is, first and foremost, a teaching institution in which students are guided and nurtured by dedicated, highly qualified faculty and staff. Faculty engage in wide-ranging research and scholarly activity with the ultimate goal of enhancing student learning. The academic experience of undergraduates includes a rigorous general education program in the liberal arts and sciences, including development of core skills. Major areas of specialization are offered in education, business, science and technology, the creative and performing arts, and selected programs in the humanities and social sciences. The University provides numerous opportunities for students to engage in community service, leadership development activities, undergraduate research, and internships. These activities serve as experiential laboratories in which students apply what they have learned in the classroom to real-world situations. Graduate programs provide specialized instruction for students involved in or preparing for professional careers. Frostburg State University continues to define its core mission as providing pathways to success – in careers, in further education, and in life – for all of its graduates.

#### **VISION**

At Frostburg State University, students will always come first. The University will consist of an increasingly multi-cultural community, rich in perspectives, highly knowledgeable within each academic discipline, technologically proficient, strongly motivated for learning, and globally aware.

#### KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Address statewide and regional workforce needs by preparing a changing student population for an era of complexity and globalization.

Objective 1.1 Increase the number of STEM (science, technology, engineering, mathematics) program graduates to 70 in 2014

	2009	2010	2011	2012
Performance Measure	Actual	Actual	<b>Estimated</b>	Estimated
Input: Number of undergraduates enrolled in STEM programs	589	620	644	647
Output: Number of graduates of STEM programs (annually)	60	62	61	65

**Objective 1.2** Increase the number of teacher education graduates to 185 in 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	<b>Estimated</b>	Estimated
Input: Number of undergraduates and M.A.T. post-bachelor's enrolled				
in teacher education	580	627	573	595
Output: Number of undergraduates and M.A.T. post-bachelor's				
completing teacher training	161	170	174	179
Quality: Pass rates for undergraduates and M.A.T. post-bachelor's on				
Praxis II exam	94%	97%	97%	97%

### R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)

**Objective 1.3** Increase the number of baccalaureate-level nursing graduates to 10 in 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Input: Undergraduates enrolled in Nursing (R.N. to B.S.N) program	5	9	17	20
Output: Number of graduates of the Nursing (R.N. to B.S.N.) program	0	0	3	4
Nursing (R.N. to B.S.N.) program graduates employed in Maryland	NA	NA	2	2

**Objective 1.4** Through 2014, maintain the number of students enrolled in courses delivered off campus at a level equal to or greater than the 2009 level (3,487).

` ' '				
	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
<b>Input:</b> Number of annual off campus course enrollments <sup>1</sup>	3,487	3,858	3,900	3,950

Goal 2: Promote an institutional image of academic distinction and ensure stable institutional enrollment through admission of students prepared to succeed in college and persist to graduation.

Objective 2.1 Increase the second-year retention rate of FSU undergraduates and minority students to 76 percent by 2014, and maintain the second-year retention rate of African-American students at a level equal to or greater than 78 percent.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Second-year retention rate all students	74%	72%	73%	74%
Second-year retention rate for minority students <sup>2</sup>	75%	72%	73%	74%
Second-year retention rate African American students <sup>2</sup>	78%	72%	74%	75%

**Objective 2.2** Increase the six-year graduation rate of FSU undergraduates to 61.7 percent by 2014, attain and preserve a six-year graduation rate for African-American students of 54 percent through 2014, and realize and maintain a six-year graduation rate for minority students of 52 percent through 2014.

	2009	2010	2011	2012
Performance Measure	Actual	Actual	Estimated	Estimated
Output: Six-year graduation rate all students	57.3%	60.5%	60.8%	61.0%
Six-year graduation rate for African-American students	51.5%	53.9%	54.0%	54.0%
Six-year graduation rate for minority students	51.7%	55.3%	52.0%	52.0%

**Objective 2.3** Through 2014, maintain the percentage of African-American undergraduates at a level equal to or greater than 21.9 percent, and sustain the percentage of minority undergraduates at a level equal to or greater than 26.1 percent.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent African-American (Fall undergraduate in fiscal year)	21.9%	23.7%	23.2%	23.2%
Percent minority (Fall undergraduate in fiscal year)	26.1%	28.3%	28.9%	28.9%

Numbers of off campus enrollments are included in the total enrollment numbers reported by the University for each fiscal year (summer, fall, and spring).

<sup>&</sup>lt;sup>2</sup> Fiscal year 2009 data has been updated.

### **R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)**

Objective 2.4 Maintain the approximate percentage of economically disadvantaged students at 50 percent through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Input: Percent of economically disadvantaged students	50.0%	54.0%	50.0%	50.0%

Goal 3. Recruit and retain diverse and talented faculty and staff committed to student learning and University goals.

Objective 3.1 Attain greater faculty diversity: women to 40.0 percent in 2014; African-Americans to 4.5 percent in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Faculty diversity: Women (full-time faculty)	38.8%	38.8%	38.9%	39.0%
African-American (full-time faculty)	3.7%	3.7%	3.9%	4.0%

Objective 3.2 Increase the number of programs awarded professional accreditation (e.g., NCATE and AACSB) to 9 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Quality: Achievement of professional accreditation by program <sup>1</sup>	7	7	8	8

**Objective 3.3** By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for work at the 2008 level of 89 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
<b>Outcome:</b> Satisfaction with education for work <sup>2</sup>	89%	91%	89%	91%

**Objective 3.4** By the 2014 survey year, maintain or surpass the percentage of graduates expressing satisfaction with education received for graduate/professional school at the 2008 level of 95 percent.

	2002	2005	2008	2011
Performance Measures	Survey	Survey	Survey	Estimated
Outcome: Satisfaction with education for graduate or professional				
$school^2$	97%	99%	95%	97%

Goal 4. Enhance facilities and the campus environment in order to support and reinforce student learning.

**Objective 4.1** Maintain effective use of resources through 2014 by allocating at least 2 percent of replacement costs to facilities renewal and achieve at least 2 percent of operating budget for reallocation to priorities.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Percent of replacement cost expended in facility renewal <sup>3</sup>	2.8%	3.1%	1.2%	2.0%
Rate of operating budget reallocation	4%	3%	2%	2%

<sup>&</sup>lt;sup>1</sup> Cumulative number of program accreditations at the University.

<sup>&</sup>lt;sup>2</sup> Column headings used for this measure reflect the survey years in which the data were gathered. (the 2008 survey was of 2007 graduates, the 2005 survey was of 2004 graduates, etc).

Reflects post September submission adjustment and is based upon updated information supplied by the USM office. Fiscal years 2010 and 2011 represent budgeted only

# R30B26.00 FROSTBURG STATE UNIVERSITY (Continued)

Goal 5. Promote economic development in Western Maryland and in the region.

Objective 5.1 Increase the percentage of graduates employed one year out to 97 percent, and prepare graduates to obtain higher initial median salaries of \$36,800 in survey year 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Number of graduates with a bachelor's degree	752	761	770	782
	2002	2005	2008	2011
	Survey	Survey	Survey	Estimated
Outcome: Number of graduates working in Maryland <sup>1</sup>	Survey 552	Survey 600	Survey 606	Estimated 614
Outcome: Number of graduates working in Maryland <sup>1</sup> Percent of graduates employed one year out <sup>1</sup>	•		•	

Objective 5.2 Increase the number of economic development initiatives to 10 in 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	<b>Estimated</b>	Estimated
Output: Number of initiatives <sup>3</sup>	9	8	9	9

Goal 6. Promote activities that demonstrate the University's educational distinction.

**Objective 6.1** By 2012, meet or exceed the System campaign goal of at least \$15 million cumulative for the length of the campaign (beginning in fiscal year 2005).

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Output: Funds raised in annual giving (\$ millions)	\$2.8	\$3.3	\$2.5	\$2.5

**Objective 6.2** Increase the number of students involved in community service outreach to 4,000, and increase the number of days spent in public service per full-time equivalent (FTE) faculty to 11 by 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Number of students involved in community outreach	3,538	3,737	3,780	3,850
Days of public service per FTE faculty	10.5	10.4	10.5	10.6
<b>Objective 6.3</b> Increase the number of faculty awards to 50 in 2014.	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	2012 Estimated
				Dominion
Outcome: Number faculty awards	33	41	42	46

**Objective 6.4** Sustain the Regents' goal of 7 to 8 course units taught by FTE core faculty through 2014.

	2009	2010	2011	2012
Performance Measures	Actual	Actual	Estimated	Estimated
Outcome: Course units taught by FTE core faculty	7.5	7.5	7.5	7.5

<sup>&</sup>lt;sup>1</sup> Column headings used for this measure reflect the survey years in which the data were gathered (the 2008 survey was of 2007 graduates, the 2005 survey was of 2004 graduates, etc).

The weighted average of the mid point of the salary ranges.

<sup>&</sup>lt;sup>3</sup> Cumulative number of initiatives attracted to FSU.

### R30B26.00

# SUMMARY OF FROSTBURG STATE UNIVERSITY

	2010 Actual		2011 opriation	2012 Allowance
Total Number of Authorized Positions	719.00		721.00	721.00
Total Number of Contractual Positions	144.80		149.30	149.30
Salaries, Wages and Fringe Benefits	50,062,746 6,419,874 40,601,093	6,	425,000 718,991 686,009	52,747,288 6,718,991 41,237,494
Beginning Balance (CUF)	7,243,541 -4,175,379		650,765 366,384	4,394,687
Revised Beginning Balance (CUF)	3,068,162	4,	284,381	4,394,687
Current Unrestricted Revenue Tuition and Fees State General Funds Higher Education Investment Fund Sales and Services of Educational Activities Sales and Services of Auxiliary Enterprises Other Sources Transfer (to)/from Fund Balance Total Unrestricted Revenue  Federal Grants and Contracts Private Gifts, Grants and Contracts State and Local Grants and Contracts Endowment Income Total Restricted Revenue	31,584,885 31,450,523 1,260,681 1,076,420 20,837,754 1,431,276 -1,582,603 86,058,936 8,364,991 948,989 1,710,797	31, 1, 20, ——————————————————————————————————	895,034 626,038 225,640 032,990 784,972 873,632 110,306 328,000 167,000 948,000 386,000 1,000 502,000	32,580,516 31,562,207 1,702,789 1,032,990 21,390,906 1,042,671 -110,306 89,201,773 
Till	07.002.712		930,000	100 703 773
Total Revenue	97,083,713	98,	830,000	100,703,773
Ending Balance (CUF)	4,650,765	4,	394,687	4,504,993
Institutional Profile: FSU  Mandatory Tuition and Fees (\$):	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Full-Time Undergraduate: Resident (per year) Non-Resident (per year)	6,614 16,810	6,684 16,880	6,904 16,950	7,128 17,020
Part-Time Undergraduate: Resident (per credit) Non-Resident (per credit)	207 427	207 427	213 427	219 427
Part-Time Graduate: Resident (per credit) Non-Resident (per credit)	317 364	317 386	317 386	317 386
Room Charge (double)	3,438 3,194	3,474 3,418	3,510 3,452	
State Appropriation per FTES	7,390 48	7,041 48	7,071 47	7,160 46

Note: FY 2012 tuition and fees pending approval of the Board of Regents.

	2009 Actual	2010 Actual	2011 Estimated	2012 Estimated
Performance Measures/Performance Indicators				
Total Student Headcount	5,010	5.210	5,209	5,209
% Resident	88.9	89.3	89.3	89.3
% Undergraduate	87.7	87.8	87.8	87.8
% Financial Aid	69.7	73.1	74.1	74.1
% Other Race	26.7	29.0	29.0	29.0
% Full Time	85.7	86.7	86.7	86.7
Full-Time Teaching Faculty Headcount	209	211	211	211
% Tenured	72.0	71.1	71.1	71.1
% Terminal Degree	81.0	84.0	84.0	84.0
Total Credit Hours	131,156.0	137,267.5	137,279,5	137,279.5
% Undergraduate	94.3	93.8	93.9	93.9
Full-Time Equivalent (FTE) Students	4,434	4,646	4,646	4,646
Full-Time Equivalent (FTE) Faculty	236	226	226	226
% Part-Time	17.4	18.1	18.1	18.1
FTE Student/FTE Faculty Ratio	18.8	20.6	20.6	20.6
Research Grants Received	65	62	60	60
Dollar Value (millions)	3.9	4.5	3.5	3.5
Number Campus Buildings	43	43	43	43
G.S.F. Total (millions)	1.4	1.4	1.4	1.4
% Non-Auxiliary	63.1	63.1	62.7	62.7

Degree Information (Academic Year 2009-2010):

Total Number Programs: 54 Total Awarded: 998 % Bachelor: 76.9 % Master: 23.0

Most Awarded Degrees by Discipline:

wost Awarded Degrees by Discipline.	Bachelor	Master	Total
Business and Management	139	31	170
Education	107	170	277
Public Affairs and Services	88		88
Social Sciences	106		106
Psychology	61	14	75
Interdisciplinary Studies	59		59

# R30B26.01 INSTRUCTION—FROSTBURG STATE UNIVERSITY

Appropriation	Statement:
Appropriation	Statement.

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	257.00	257.00	257.00
Number of Contractual Positions	98.40	104.30	104.30
01 Salaries, Wages and Fringe Benefits	21,248,014	21,701,000	22,385,357
02 Technical and Special Fees	4,157,138	4,537,859	4,537,859
03 Communication	125,778 188,119 186	138,623 156,880	138,623 156,880
08 Contractual Services	847,550 484,470 8,687 139,100 -8,750	722,690 889,810 9,477 164,446	722,690 879,010 9,477 164,446
13 Fixed Charges	52,664	161,609	161,609
Total Operating Expenses	1,837,804	2,243,535	2,232,735
Total Expenditure	27,242,956	28,482,394	29,155,951
Unrestricted Fund Expenditure	27,195,644 47,312	28,424,394 58,000	29,097,951 58,000
Total Expenditure	27,242,956	28,482,394	29,155,951

### R30B26.02 RESEARCH—FROSTBURG STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Contractual Positions	5.60	4.20	4.20
02 Technical and Special Fees	219,208	137,000	137,000
03 Communication 04 Travel	172 23,243 54,999 40,548 37,911 146,170 307 1,200	130,000 260,000 30,000	130,000 260,000 30,000
Total Operating Expenses	304,550	420,000	420,000
Total Expenditure	523,758	557,000	557,000
Restricted Fund Expenditure	523,758	557,000	557,000

# R30B26.03 PUBLIC SERVICE—FROSTBURG STATE UNIVERSITY

# Appropriation Statement:

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	26.00	26.00	26.00
Number of Contractual Positions	17.90	19.00	19.00
01 Salaries, Wages and Fringe Benefits	1,678,014	1,540,000	1,601,426
02 Technical and Special Fees	671,794	689,822	689,822
03 Communication	13,829	72,000	72,000
04 Travel	99,219	116,000	116,000
07 Motor Vehicle Operation and Maintenance	183		
08 Contractual Services	435,973	343,987	343,987
09 Supplies and Materials	271,312	470,691	409,265
10 Equipment—Replacement	2,088		
11 Equipment—Additional	79,517	315,000	315,000
12 Grants, Subsidies and Contributions	62,949	33,000	33,000
13 Fixed Charges	137,331	96,000	96,000
14 Land and Structures	56,800		
Total Operating Expenses	1,159,201	1,446,678	1,385,252
Total Expenditure	3,509,009	3,676,500	3,676,500
Unrestricted Fund Expenditure	169,068	60,500	60,500
Restricted Fund Expenditure	3,339,941	3,616,000	3,616,000
Total Expenditure	3,509,009	3,676,500	3,676,500

# R30B26.04 ACADEMIC SUPPORT—FROSTBURG STATE UNIVERSITY

Appropriation Statements	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	82.00	82.00	82.00
Number of Contractual Positions	1.90	2.60	2.60
01 Salaries, Wages and Fringe Benefits	5,437,325	5,651,000	6,007,931
02 Technical and Special Fees	296,486	286,771	286,771
03 Communication 04 Travel	93,153 63,847 1,046,977 607,822 89,823 684,368 15,365 2,601,355 8,335,166	139,008 97,423 1,196,657 433,996 242,874 308,101 54,632 2,472,691 8,410,462	139,008 97,423 1,196,657 433,996 242,874 308,101 54,632 2,472,691 8,767,393
Unrestricted Fund Expenditure	8,324,974 10,192 8,335,166	8,400,462 10,000 8,410,462	8,757,393 10,000 8,767,393

# R30B26.05 STUDENT SERVICES—FROSTBURG STATE UNIVERSITY

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	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	51.00	53.00	53.00
Number of Contractual Positions	5.20	1.40	1.40
01 Salaries, Wages and Fringe Benefits	3,135,183	3,097,000	3,401,874
02 Technical and Special Fees	267,978	143,946	143,946
03 Communication	82,246 65,696 467,636 225,091 549 7,164 41,424 889,806 4,292,967	104,416 75,130 567,229 259,750 16,000 10,724 1,033,249 4,274,195	104,416 75,130 567,229 259,750 16,000 10,724 1,033,249 4,579,069
Unrestricted Fund Expenditure	4,257,416 35,551	4,244,195	4,549,069
Total Expenditure	4,292,967	4,274,195	4,579,069

# R30B26.06 INSTITUTIONAL SUPPORT—FROSTBURG STATE UNIVERSITY

• •	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	115.00	115.00	115.00
Number of Contractual Positions	3.30	5.60	5.60
01 Salaries, Wages and Fringe Benefits	8,662,394	8,436,000	8,777,908
02 Technical and Special Fees	163,720	220,733	220,733
03 Communication	-209,231 124,989	145,081 97,536	145,081 97,536
07 Motor Vehicle Operation and Maintenance	257,056 -1,401,025	198,187 -562,253	198,187 -562,243
09 Supplies and Materials	549,598 166,861	585,329 21,264	585,329 21,264
11 Equipment—Additional	206,253 663,349	76,013 863,357	76,013 863,357
Total Operating Expenses	357,850	1,424,514	1,424,524
Total Expenditure	9,183,964	10,081,247	10,423,165
Unrestricted Fund Expenditure	9,179,432 4,532	10,070,247 11,000	10,412,165 11,000
Total Expenditure	9,183,964	10,081,247	10,423,165

# R30B26.07 OPERATION AND MAINTENANCE OF PLANT—FROSTBURG STATE UNIVERSITY

### **Appropriation Statement:**

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Number of Authorized Positions	88.00	88.00	88.00
Number of Contractual Positions	4.60	2.30	2.30
01 Salaries, Wages and Fringe Benefits	4,248,575	4,417,000	4,748,190
02 Technical and Special Fees	117,835	71,224	71,224
03 Communication. 04 Travel	15,094 3,742 2,191,790 259,533 347,962 255,998 171 5,100 2,739,583 4,027,457	11,500 2,500 2,928,885 69,128 659,242 929,113 83,000 123,000 3,524,075 1,000,000	11,500 2,500 2,928,885 69,128 659,242 929,113 83,000 123,000 3,638,116 176,269
Total Operating Expenses	9,846,430	9,330,443	8,620,753
Total Expenditure	14,212,840	13,818,667	13,440,167
Unrestricted Fund Expenditure  Restricted Fund Expenditure  Total Expenditure	14,211,301 1,539 14,212,840	13,817,667 1,000 13,818,667	13,439,167 1,000 13,440,167
Total Expenditure	14,212,040	13,010,007	13,440,10

### R30B26.08 AUXILIARY ENTERPRISES—FROSTBURG STATE UNIVERSITY

	2010 Actual	2011 Appropriation	2012 Allowance
Number of Authorized Positions	100.00	100.00	100.00
Number of Contractual Positions	7.90	9.90	9.90
01 Salaries, Wages and Fringe Benefits	5,142,506	5,103,000	5,344,602
02 Technical and Special Fees	525,715	631,636	631,636
03 Communication	244,826 334,246	225,040 311,768	225,040 311,768
06 Fuel and Utilities	1,396,772	1,626,115	1,626,115
07 Motor Vehicle Operation and Maintenance	11,800 5,167,448	10,000 5,227,177	10,000 5,227,177
09 Supplies and Materials	2,123,594 42,647	2,555,224 54,381	2,514,914 54,381
11 Equipment—Additional	124,178 32,334	64,000	64,000
12 Grants, Substities and Contributions	482,280 1,778,850	553,628 525,000	553,628 525,000
Total Operating Expenses	11,738,975	11,152,333	11,112,023
Total Expenditure	17,407,196	16,886,969	17,088,261
Unrestricted Fund Expenditure	17,378,701 28,495	16,851,969 35,000	17,053,261 35,000
Total Expenditure	17,407,196	16,886,969	17,088,261

# R30B26.17 SCHOLARSHIPS AND FELLOWSHIPS—FROSTBURG STATE UNIVERSITY

Tappa optimism statements	2010 Actual	2011 Appropriation	2012 Allowance
01 Salaries, Wages and Fringe Benefits	510,735	480,000	480,000
08 Contractual Services	10,375 11,854,747	7,881 12,154,685	7,881 12,528,386
Total Operating Expenses	11,865,122	12,162,566	12,536,267
Total Expenditure	12,375,857	12,642,566	13,016,267
Unrestricted Fund Expenditure	5,342,400 7,033,457	5,458,566 7,184,000	5,832,267 7,184,000
Total Expenditure	12,375,857	12,642,566	13,016,267