

Health and Life Safety Policy Statement

Frostburg State University considers its students, staff and faculty to be among its most important and valuable assets. FSU seeks to protect human and physical resources by reducing and eliminating all potential health and physical hazards. Increasing the awareness of hazards and encouraging the use of common sense will assist students, staff and faculty in conducting study, work and campus activities safely. Frostburg State University recognizes its responsibility for providing its students, staff, and faculty with a safe and healthy environment and is committed to meeting its obligations under federal and state laws.

Safety cannot be the responsibility of any one person. All students, staff and faculty are responsible for reporting all potential health and safety hazards to one of the following departments: Residence Life Office (X4121); the Office of Human Resources Safety Office (X4897), or the Physical Plant Department (X4125).

STUDENT: All students shall comply with the fire safety requirements listed in the Residence Hall Guide. The guide requires students to understand that all life safety equipment including, but not limited to, smoke detectors, fire alarm pull stations, bells, horns, gongs, visual strobe lights, and fire doors in the halls are for their immediate safety during an emergency. Compliance with these fire safety requirements is the responsibility of students living on campus. Other health, safety and fire prevention guidelines are noted throughout the *Policy Statement Manuall Pathfinder*.

When a student is concerned with what they deem a potential health, safety, fire or environmental hazard, they should immediately call the Office of Human Resources Safety Office at x4897. If the situation is an immediate health or security related matter, the student should immediately call the University Police at x4222.

Fire evacuation drills are scheduled and conducted in compliance with the State Fire Code and the National Fire Protection Association Life Safety 101 Code.

STAFF: Each employee has an individual responsibility to report all unsafe and potential hazards to their immediate supervisor. Learning and complying with all current Occupational Safety and Health Administration Standards and Maryland Occupational Safety and Health Standards are a part of the initial employment agreement. Fostering a safe work place is the responsibility of the employee and the supervisor on a daily basis. The employees are to follow the fire evacuation procedures during the activation of all building fire alarm systems. The Safety Office distributes fire evacuation procedures each semester. Copies of current safety standards and evacuation procedures are available by calling X4897.



FACULTY: Each member of the faculty has an individual responsibility to insure a safe work place and to comply with current safety standards. Fire evacuation procedures shall be complied with during the activation of all building fire alarm systems. During the evacuation of a building, the faculty member shall be responsible for the orderly evacuation of all students within their immediate classroom or lab. It is the responsibility of the faculty members to instruct the students in the proper use of personal protective equipment during classroom and lab procedures when required. The Office of Human Resources-Safety Office distributes fire evacuation procedures on a yearly basis. Copies of current safety standards and evacuation procedures are available by calling X4897.

Frostburg State University's first priority is to the health and well-being of all employees