

Adjustments of Salary Structures, Assignment of Job Class for Nonexempt Staff

Salaries, and the Development and Maintenance of Job Evaluation Programs

Frostburg State University's procedures in regard to Salary Structures, Classifications, and Job Evaluations shall be governed by and administered in accordance with [USM VII-9.10 Policy On Policy on the Pay Program for Nonexempt Staff Employees.](#)

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written, portions of this procedure.

Administration of the Policy

The Office of Human Resources (OHR) is designated as administrator of the afore-referenced policy and all questions regarding the policy should be referred to that office.

Reference(s):

[USM Policy VII – 9.10](#)