

Modified Duty Exempt and Nonexempt Employees

Frostburg State University's procedures in regard to Modified Duty shall be governed by and administered in accordance with Board of Regents (BOR) Policy VII -7.41, *USM Policy On Modified Duty*.

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written, portions of this procedure.

Administration of the Policy

The Office of Human Resources is designated as administrator of Modified Duty and all questions regarding the policy should be referred to the Benefit Coordinator.

Request for a modified duty assignment evaluation may be initiated in writing by the employee, the employee's department head, or the Director of Human Resources or designee.

Employees who refuse to accept modified duty assignments shall have accident or sick leave terminated immediately.

Reference(s):

USM Policy VII – 7.41, USM Policy On Modified Duty

All policies are available on:

FSU Web Page

USM Web Page

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