

FSU Procedures
USM Policy on Termination with Prejudice

(Approved by the USM Board of Regents, February 14, 2014)

I. Purpose

Administration of USM Policy VII-1.24 – Policy on Termination with Prejudice.

II. Definitions

A. Temporary Employment Status – For purposes of this policy, those hired for less than a single academic term/semester.

B. Termination with Prejudice – Involuntary separation from USM employment for actions that are egregious to the extent that the employee does not merit employment in any capacity with the State.

III. General Guidelines

The Office of Human Resources (OHR) is designated as administrator of the afore-referenced policy. All questions regarding FSU procedures in regard to the policy should be referred to that office.

IV. Other

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written portions of this procedure.

V. References

USM Policy VII -1.24, Termination with Prejudice

All policies and procedures are available on:

- FSU Web Page
- USM Web Page