

FSU Procedures
USM Policy on the Pay Administration for Exempt Positions

(Approved by the Board of Regents on December 3, 1999, effective January 2
and January 12, 2000; Amended October 9, 2015)

I. Purpose

Administration of USM Policy VII-9.11 – Pay Administration for Exempt Positions

II. Definitions

N/A

III. General Guidelines

Pay administration for exempt employees at Frostburg State University (FSU) is administered according to procedures established in the Exempt Pay Program for FSU, approved by the Chancellor of the University System of Maryland (USM) on April 18, 2000. This document is available for review in the OHR and in the offices of the division vice presidents.

The Office of Human Resources (OHR) is designated as administrator of the afore-referenced policy. All questions regarding FSU procedures in regard to the policy should be referred to that office.

IV. Other

Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written portions of this procedure.

V. References

USM Policy VII-9.11 – Pay Administration for Exempt Positions

All policies and procedures are available on:

- FSU Web Page
- USM Web Page
- FSU Employee Handbook