

FSU Procedure
USM Policy on Recruitment and Selection

- I. **Purpose**
Administration of USM Policy VII – 1.01, USM Policy on Recruitment and Selection.
- II. **Definitions**
N/A
- III. **General Guidelines**
The Office of Human Resources (OHR) is designated as administrator of the afore-referenced policy. All questions regarding FSU procedures in regard to the policy should be referred to that office.
- IV. **Other**
Agreements negotiated by Memorandum of Understanding (MOU) or recognized bargaining units will supersede, if so specifically written, portions of this procedure.

FSU procedures in regard to recruitment and selection are outlined in the Guide for Search Committees, published by the OHR as well as in MOU's with AFSCME Exempt and Nonexempt Bargaining Units.
- V. **Reference(s)**
USM Policy VII-1.01 – USM Policy on Recruitment and Selection
FSU Guide for Search Committees
Memorandum of Understanding – FSU and AFSCME Exempt Bargaining Unit
Memorandum of Understanding – FSU and AFSCME Nonexempt Bargaining Unit

All policies and procedures are available on:
FSU Web Page
USM Web Page