

Payroll & Employee Services 101 Braddock Road Frostburg, MD 21532 (P) 301-687-4332 (F) 301-687-4344 payroll@frostburg.edu

# **Attention Student Employees**

The following information is provided to guide you through the payroll process. Please stop by the *Payroll Office* located on the third floor of the Hitchins Building, or contact us at *(301)* 687-4332 or *payroll@frostburg.edu* if you need additional assistance or have questions relating to the payroll process.

### Payroll Form (contract)

Students complete the top section of this form and take to the employing department for completion and signature. Federal Work Study contract packets are returned to Financial Aid once complete, and State Work Study contract packets are forwarded to the Payroll Office.

#### • Employment Eligibility Verification Form (I-9)

Page 1 of this form *MUST be completed* by the student and presented to their employing department within 3 days of beginning work (Failure to complete form within 3 days may result in a delay starting employment and/or being paid). When you present your I-9 form, please bring the appropriate original documents listed on Page 3 of the form to establish both identity and employment eligibility. If you do not present a document from List A, then you must present one document from List B and one document from List C (The employing department will verify the documents and record them on Page 2).

### • Employee Federal Withholding Allowance Certificate (W-4)

Please make sure your address is correct, as this is the address where your first pay check and W-2 will be sent at the end of the calendar year. This form is also forwarded to the Payroll Office. To access the worksheets or for further instructions please follow this link: <a href="https://www.marylandtaxes.gov/statepayroll/payroll-forms.php">https://www.marylandtaxes.gov/statepayroll/payroll-forms.php</a>

Do not complete another W-4 form if you have been on FSU's payroll within the last year and wish to keep your withholding status the same. Your withholding status will remain as it was for your last contract.

### • Direct Deposit (mandatory)

Enrolling in direct deposit is mandatory. *Central Payroll requires all direct deposit forms to by typed, printed, and signed by hand in blue or black ink.* The direct deposit form can be found and completed on our website: https://www.frostburg.edu/payroll/ files/pdfs/directdeposit.pdf

- 1. Complete the Direct Deposit form and return it to the Payroll Office. Note that it usually takes at least one full payroll cycle before your direct deposit begins. You will receive a paper payroll check until direct deposit begins. All paper checks will be mailed from CPB in Annapolis directly to the employee using the address provided on the employee's W-4 form.
- 2. To view your pay check information sign in to CPB's Payroll Online Service Center (POSC) web site at <a href="https://interactive.marylandtaxes.com/Extranet/cpb/POSC/User/Start.aspx">https://interactive.marylandtaxes.com/Extranet/cpb/POSC/User/Start.aspx</a> You will be asked to create a user ID and password to register. You can do so using your social security number, date of birth, Frostburg's agency number (360226), and your most recent check number found at the top right corner of your paycheck. If you don't have the check number, you may contact Payroll & Employee Services for help at 301-687-4332 or payroll@frostburg.edu.

#### Statement of Responsibilities For Student Employees

Carefully read the list of responsibilities, complete the bottom of the form and submit the form to the Financial Aid Office if a Federal work study student and to the employing department if a State student employee.

### Student Payroll Schedule

This information is provided to help you with timesheet and payment schedules. It is also useful to record your payments so you can make sure you do not work over your contract limit. You may keep this form for your use.

#### General Information

Timesheets must be entered online and approved no later than the day following the end of the pay period. Timesheets received late will not be included for payment until the next pay cycle. Paper or amended timesheets must be hand delivered to the Payroll Office *by a staff employee*. If you are a new employee, it may take two pay periods after Payroll receives your forms to receive your first payment.

Updated 11/4

### FROSTBURG STATE UNIVERSITY Payroll & Employee Services State Student Help -- Payroll Form

### A TIMESHEET IS REQUIRED FOR PAYMENT

TO BE COMPLETED BY STUDENT:	US Citizen:YesNo
	if not, visa type
Employee Name	
(Last, First, M.I.):	Diethdata
Permanent Address:	Birthdate: / /
	Sex: MF
	Local Filone.
Social Security Number:	Current Semester Credits:
TO BE COMPLETED BY EMPLOYING DEPARTMENT:	
Department Name:	Ph <u>one:</u>
Immediate Superv <u>isor:</u>	
(please print)	
Date Contract to Begin:	End:
Rate of Pay \$	
Total Hours #	
Contract Amount \$	(7 digit account number
FSU Paid Fringe Benefits (if applicable) *Social Security (.0765 x contract amount): \$	(*) Applicable only if the student is  FICA taxable. Students enrolled on a
*Unemployment (.0028 x contract amount): \$	half-time or more basis are exempt
Total Amount to be Encur	mbered: \$ from FICA taxes.
Signature of Account Manager:	Date:
Payroll Office Use Only:  PS ID	Entered
L9 ID	Entered
On Payroll	Date

# Frostburg State University Statement of Responsibilities for Student Employees

- 1. Student employees are temporary, part-time employees of Frostburg State University and must complete an I-9 by the first day of employment.
- 2. Students must submit their class schedule, work schedule, local address, local telephone number and e-mail address to their supervisor(s).
- 3. Students may not work during their scheduled class times unless class is cancelled and supervisor initials timesheet showing those hours worked.
- 4. Students may not work more than 20 hours per week when classes are in session nor more than 40 hours per week when classes are not in session. Students working in more than one department must keep each department informed of total hours worked in other jobs to ensure that the appropriate hour limit is not exceeded.
- 5. Student may not work more than five consecutive hours without an unpaid rest period of at least 30 uninterrupted minutes.
- 6. Deviations or changes from a work schedule must first be cleared with the student's supervisor.
- 7. Students must complete timesheets accurately, timely and in accordance with instructions on the timesheets. A supervisor's signature, which is required on all timesheets, denotes approval of the hours worked by the student.
- 8. A student must keep a personal record of hours worked and amount earned to ensure that he/she does not exceed his/her work-study allotment.
- 9. Students must be prompt, dependable, and conduct themselves in a professional manner or the department supervisor may dismiss the student from employment.
- 10. Students must follow all safety rules.

Student's Signature

- 11. Students must dress appropriately for the work setting.
- 12. Students must be supervised at all times during their work hours.
- 13. Students enrolled less than half time will have FICA withheld from their paychecks.

In addition to the above responsibilities, FEDERAL WORK STUDY STUDENTS must be cleared by the Financial Aid Office before beginning work; may not work beyond their allocated award; and may not work beyond the last day of classes of the academic year without prior approval of the Financial Aid Office.

**Date** 

, , , , , , , , , , , , , , , , , , ,	EDURES AND REGULATIONS ARE DEFINED IN THE FROSTBURG OK. STUDENTS DESIRING ACCESS TO THE HANDBOOK SHOULD
CONTACT THEIR SUPERVISOR OR THE ST	
My signature below verifies that I have	read and understand the responsibilities as stated above.
Student's Name (Please Print)	Social Security Number

Revised 7/02

# CONTRACTUAL PAYROLL SCHEDULE FY 2024 FROSTBURG STATE UNIVERSITY

Pay Period Begin Date	Pay Period End Date	Pay Date	FTNTT Faculty	Grads/ Adjuncts	Overloads	7 week 1 Adjuncts	7 week 2 Adjuncts
06/28/23	07/11/23	07/26/23					
07/12/23	07/25/23	08/09/23					
07/12/23	08/08/23	08/03/23					
08/09/23	08/22/23	09/06/23					
		09/00/23	1	1			
08/23/23	09/05/23		2	2			
09/06/23	09/19/23	10/04/23	3	3	1		
09/20/23	10/03/23	10/18/23	4	4	2		
10/04/23	10/17/23	11/01/23					
10/18/23	10/31/23	11/15/23	5	5	3		
11/01/23	11/14/23	11/29/23	6	6	4		
11/15/23	11/28/23	12/13/23	7	7	5		
11/29/23	12/12/23	12/27/23	8	8	6		
12/13/23	12/26/23	01/10/24	9				
12/27/23	01/16/24	01/24/24	10				
01/17/24	01/30/24	02/07/24	11	Intersession			
01/31/24	02/13/24	02/21/24	12	1			
02/14/24	02/27/24	03/06/24	13	2			
02/28/24	03/12/24	03/20/24	14	3	1		
03/13/24	03/26/24	04/03/24	15	4	2		
03/27/24	04/09/24	04/17/24	16	5	3		
04/10/24	04/23/24	05/01/24	17	6	4		
04/24/24	05/07/24	05/15/24	18	7	5		
05/08/24	05/21/24	05/29/24	19	8	6		
05/22/24	06/04/24	06/12/24	20				
06/05/24	06/18/24	06/26/24	21				
06/19/24	07/02/24	07/10/24					



# **Employee's Withholding Certificate**

2024

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Internal Revenue Service **▶** Your withholding is subject to review by the IRS. Step 1 - Personal Information (Please complete form in black ink.) Payroll System (check one) Agency Number Name of Employing Agency ☐ RG ☐ CT ☐ UM (a) **Employee Name** (b) Social Security Number Home Address (number and street or rural route) (apartment number, if any) Does your name match the name on your Social Security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov City State Zip Code County of Residence (required) Single or Married filing separately ■ Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App. Step 2: Multiple Jobs or Spouse Works Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Do only one of the following. Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have selfemployment income, use this option; or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate. ........ Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) Step 3: If your income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 ....... \$ Claim **Dependents** and Other **Credits** Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other 3 \$ credits. Enter the total here Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include (optional): interest, dividends, and retirement income . . . . . . . . . . . . . 4(a) |\$ Other Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result 4(b) \$ 4(c) |\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period. Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Employee's signature (This form is not valid unless you sign it.) **Date** Employer's name and address (For Employer Use Only) Employer identification **Employers** First date of Central Payroll Bureau number (EIN) Only employment P.O. Box 2396 Annapolis, MD 21404

# Form MW507

Comptroller of Maryland

# **Employee Withholding Exemption Certificate FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY**

Section 1 – Employee Information	(Please complete form in black ink.)								
Payroll System (check one)	Name of Employing Agency								
□ RG □ CT □ UM									
Agency Number	Social Security Number	Employee Name							
Home Address (number and street or rural re	Dute)		(apartment number, if any)						
City	State	Zip Code County of Residence (required) Nonresidence County where y							
Section 2 – Maryland Withholdin	g Maryland worksheet is avail		ht withhold at Single Rate						
<ol> <li>Total number of exemptions you are of the control of</li></ol>	claiming not to exceed line f in Person of under agreement with employer	and tax. See instructions and cl a full refund of all income tax act to have the right to a full re mual income will be below the m	nge 2						
<ol> <li>I claim exemption from Maryland star I do not maintain a place of abode in I</li> <li>I claim exemption from Maryland look Adams counties. Enter "EXEMPT" I</li> <li>I claim exemption from Maryland look an earnings or income tax on Maryla</li> <li>I certify that I am a legal resident of requirements set forth under the Serven</li> </ol>	n a place of abode in Maryland as desc ate withholding because I am domicile Maryland as described in the instruction cal tax because I live in a local Pennsy here and on line 4 of Form MW507 cal tax because I live in a local Pennsy and residents. Enter "EXEMPT" here a	cribed in the instructions. Entered in the Commonwealth of Poors on Form MW507. Enter "Evlvania jurisdiction within York with a jurisdiction that does not and on line 4 of Form MW507 tubject to Maryland withholding and on the Military spouses	ennsylvania and XEMPT" here						
Section 3 – Employee Signature  Under the penalty of perjury, I further of from withholding, that I am entitled to cla			aimed on line 1 above, or if claiming exemption						
Employee's signatur	е	Date	Daytime Phone Number (In case CPB needs to contact you regarding your MW507)						
Employer's	name and address (For Employer Use O Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	nly)	Federal Employer identification number (EIN)						



# STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University of	of Maryland
Social Security Number  Agency Code		Employee's Nan	me (please print)	
I authorize the State of Marylan	d Central Payroll Bureau to	take the following action	on with my net salary:	
(Check One)  1. Initiate deposit directly to m (Will take at least two pay pe  2. Change account type(check is deposited (cancel of old ac payroll check until the new a Do not close account until p  3. Discontinue direct deposit in Do not close account until p	eriods to allow for pre-note ing/savings account), and/occount will occur within 21 ccount is established) payroll check is issued. Ito my checking/savings an	process.) or bank routing number t days for receipt of CPB	; you will receive a	CPB Use Only  Effective PPE:
Bank Name:				Processed by:
(Omit if action 3 is checked)  Account Type: (Must Check One) If not marked this form will be returned	Checking	Savings		
Bank Number  Checking/Savings Account Number			lirectly from your personal use your deposit slip numbe	
IAT requirement Check box if	your full net pay is subseq	uently transferred to a f	oreign bank.	
I authorize the State of Maryland to depo of Maryland receives written notification act upon it. In the event that the State of authorize and direct the bank to return so from that account so that return of those amount erroneously paid me from any for	on from me of its termination in a f Maryland notifies the bank to said funds to the State as soon funds by the bank to the State	in time and manner that all that funds to which I am no as possible. If the funds en is not possible, I authorize	ows the State and the bank t entitled have been deposi roneously deposited to my the State to recover those	a reasonable opportunity to ted to my account in error, I account have been drawn funds by setting off the
Date	Employe	e signature	D	aytime phone number

(Original wet signature required)

- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.
- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to: Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.



# **Employment Eligibility Verification**

### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <a href="Instructions">Instructions</a>.

**ANTI-DISCRIMINATION NOTICE:** All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

<b>Section 1. Employee Information and Attestation:</b> Employees must complete and sign Section 1 of Form I-9 no later than the <b>first</b> day of employment, but not before accepting a job offer.													
Last Name (Family Name)		First Name (Given Nar				Middle Initial (if any) Other L			Other Las	ast Names Used (if any)			
Address (Street Number ar	and Name) Apt. Number (if any) City or Town						State		ZIP Code				
Date of Birth (mm/dd/yyyy)	U.S. So	cial Security N	lumber	Emp	oloyee'	s Email Addres	SS				Employee	e's Tele	ephone Number
I am aware that federal law provides for imprisonment and/or fines for false statements, or the				0		,	izenship	or imr	migration	status (See	page 2 and	d 3 of t	the instructions.):
use of false document	,			n national of the United States (See Instructions.)									
connection with the co		3. AI	awful perma	nent re	sident	(Enter USCIS	or A-Nun	nber.)					
of perjury, that this int	formation,	4. A r	noncitizen (o	ther tha	an <b>Iten</b>	Numbers 2. a	and <b>3.</b> at	oove) a	authorize	d to work ur	itil (exp. da	te, if ar	ny)
including my selection attesting to my citizen		If you check	Item Numb	<b>er 4.</b> , e	enter or	ne of these:							
immigration status, is		USCIS	A-Number		Form	I-94 Admissi	on Num		Fore	ign Passpo	ort Number	r and (	Country of Issuance
correct.				OR				(	OR				
Signature of Employee		•						Toda	y's Date	(mm/dd/yyy	y)		
If a preparer and/or to	ranslator assis	ted you in co	mpleting Se	ction '	1, that	person MUST	comple	te the	Prepare	r and/or Tr	anslator C	ertifica	ation on Page 3.
Section 2. Employer business days after the e authorized by the Secret documentation in the Ad	employee's firs ary of DHS, do	t day of empocumentation	oloymenṫ, a n from List	ind mu A OR	ust ph	vsically exam	nine, or	exam	ine cons	sistent with	ı an altern	ative	procedure
		List A		OR		Lis	st B			AND		List	t C
Document Title 1													
Issuing Authority				_									
Document Number (if any)													
Expiration Date (if any)													
Document Title 2 (if any)				Ad	lditior	nal Informati	on						
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)													
Document Title 3 (if any)													
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)					-								mployment
Certification: I attest, unde employee, (2) the above-lis best of my knowledge, the	sted documenta	ation appears	to be genu	ine an	d to re	late to the em					(mm/dd	-	
Last Name, First Name and	Title of Employe	er or Authorize	ed Represent	ative	S	ignature of Em	nployer o	or Auth	orized Re	epresentativ	е	Toda	y's Date (mm/dd/yyyy)
Employer's Business or Orga Frostburg Sta		sity	I			ness or Organi. Idock Ro				Town, State			

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

# LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

\* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	LIST C				
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity ANI	Documents that Establish Employment Authorization				
1. U.S. Passport or U.S. Passport Card		Driver's license or ID card issued by a State or outlying possession of the United States	A Social Security Account Number card, unless the card includes one of the following restrictions:				
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth,	(1) NOT VALID FOR EMPLOYMENT				
Foreign passport that contains a temporary I-551 stamp or temporary		gender, height, eye color, and address  2. ID card issued by federal, state or local	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION				
I-551 printed notation on a machine- readable immigrant visa		government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color,	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION				
<ol> <li>Employment Authorization Document that contains a photograph (Form I-766)</li> </ol>		and address	2. Certification of report of birth issued by the				
5. For an individual temporarily authorized		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)				
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate				
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States				
<b>b.</b> Form I-94 or Form I-94A that has		6. Military dependent's ID card	bearing an official seal				
the following:  (1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	Native American tribal document				
passport; and		8. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)				
(2) An endorsement of the individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179)				
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security				
limitations identified on the form.		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.				
<b>6.</b> Passport from the Federated States of Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment				
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item  Number 4. document, not a List C  document.				
		Acceptable Receipts	1				
May be prese	entec	in lieu of a document listed above for a te	emporary period.				
		For receipt validity dates, see the M-274.					
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.				
<ul> <li>Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.</li> </ul>							
Form I-94 with "RE" notation or refugee stamp issued to a refugee.							

<sup>\*</sup>Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

Form I-9 Edition 08/01/23 Page 2 of 4