

## Anti-Hazing Policy Compliance for Members

As a member(s) of the \_\_\_\_\_ Fraternity/Sorority,  
Chapter of the \_\_\_\_\_, I do hereby certify that I have read or have had read to me the Frostburg State University Hazing Policy, which is also locate in the University Standards of Personal and Group Conduct of the Pathfinder which states:

### **Hazing**

The University considers hazing, as defined below, to be indefensible and contrary to the interests of the university community. Hazing is defined, for purposes of this section, as

- (1) any activity or action which subtly, flagrantly or deliberately demeans, embarrasses, threatens, invites ridicule or draws inappropriate or negative attention to a member, and/or an attitude which implies one member is superior to another or that initiation must be earned through personal services or meaningless activities for initiated members; and/or
- (2) actions which result in the impairment of academic performance or of the proper fulfillment of obligations to university sponsored groups; and/or
- (3) retaliation or threats of retaliation against persons reporting acts prohibited by this section.

Any violation of the University's Hazing Policy will be considered a violation of this section.

### **What is Considered Hazing?**

Frostburg State University opposes any situation created intentionally to produce mental and physical discomfort, embarrassment or ridicule a new member or initiate. The University does not condone hazing in any form. Violators of this policy are referred for appropriate judicial action.

### **Examples of this are, *but not limited to:***

- Blindfolding, hand tying, marking, or branding of members' physical bodies (this includes a marker).
- Requiring members to "line up" or walk in a particular way even if it is to and from the library to a chapter house or for the reason of interrogation for historical, chapter information, or purpose of the organization etc.
- Expecting members to perform any sort of calisthenics or form of physical training (push-ups, sit-ups, jumping jacks, etc.) or forcing strenuous physical activities (carrying a log out of a pit/hole as a form of unity).
- Forcing members to wear any type of clothing which is embarrassing or identical in nature. (dressing up in pig tails, Pajamas, and caring a teddy bear on campus, new members only or initiates only wearing Halloween costumes, wearing all black sweatshirts with matching back packs, wearing dress clothes day but not all members are wearing this).
- Expecting members to use separate entrances to a house or housing facility.
- Requiring members to carry items such as rocks, bricks, coins, paddles, books, food, etc.
- Mandating any sort of personal servitude (running errands, cleaning rooms, etc.).
- Mandating the application of any sort of substance to members' bodies or having substances such as eggs, mud paint, honey etc. thrown on, thrown at, or rubbed on to the bodies of a member.
- Paddling, beating, or otherwise permitting members to hit members as an activity or process (senior send-off or big brother night).
- Depriving the members of the opportunity for sufficient sleep (8 consecutive hours per day minimum), decent edible meals, preventing or restricting class attendance or sleep
- Activities that interfere in any way with an individual's academic efforts, e.g., causing exhaustion, loss of sleep, or loss of reasonable study time.
- Activities that interfere with an individual's employment or family obligation.
- Morally degrading or humiliating games and activities such as requiring members to sing in public, act like animals, answer phones or doors with a chant, riddle, or song.
- Forcing, requiring, encouraging, or endorsing members to consume alcohol or controlled dangerous substances.
- Forcing, coercing, or permitting students to eat or drink a substance that in its state could be potentially harmful if consumed or that are undesirable or unwanted (raw meat, raw eggs, goldfish, large amounts of water, urine, vomit, or food that has been vomited by someone, feces, drink concoctions, spoiled food).
- Morally degrading or humiliating games or any other activity that makes an individual the object of amusement, ridicule, or intimidation.

- Kidnapping (initiate or new member), road trips, scavenger hunts, or drop-offs.
- Subjecting an individual to cruel and unusual psychological conditions for any reason (verbally harassing or screaming at them), or deceptions or threats contrived to convince the new member he/she won't be able to join the organization.
- Assigning or endorsing pranks such as borrowing or stealing items, painting property and objects, or harassing other individuals.
- **ANY REQUIREMENT WHICH COMPELS AN INDIVIDUAL TO PARTICIPATE IN ANY ACTIVITY WHICH IS ILLEGAL, PROVERSE, PUBLICLY INDECENT, CONTRARY TO THE INDIVIDUAL'S GENUINE MORALS AND/OR BELIEFS, E.G., PUBLIC PROFANITY, INDECENT OR LEWD CONDUCT, OR SEXUAL GESTURES IN PUBLIC OR ANY ACTIVITY THAT DOES NOT INVOLVE THE FULL MEMBERSHIP COMPLETING THE SAME TASK.**

**Maryland State Law, which states:**

§ 268H. Hazing Students Prohibited

(a) Haze defined. -- In this section "haze" means doing any act or causing any situation which recklessly or intentionally subjects a student to the risk of serious bodily injury for the purpose of initiation into a student organization of a school, college, or university.

(b) Violation constitutes misdemeanor, penalty. -- A person who hazes a student so as to cause serious bodily injury to the student at any school, college, or university is guilty of a misdemeanor and, on conviction, is subject to a fine of not more than \$500, or imprisonment for not more than 6 months, or both.

(c) Consent of student not defense. -- The implied or expressed consent of a student to hazing may not be a defense under this section.

**As an initiate or new member by signing below, I state that I fully understand and will follow the Frostburg State University Hazing Policy and Maryland State Law. As an Executive Board Member, I also understand the accountability that is taken upon me during my oath of office. I also understand that, if found in violation of the Hazing Policy or if it is found I have knowledge of hazing within the organization, disciplinary action will be taken. Such action may include, but is not limited to, probation, suspension, removal of the organization, or dismissal of individual organizational member(s) or the appropriate legal action may be taken. I understand that the chapter advisors and, if appropriate, the national office of the organization will be notified of cases of alleged or confirmed violation of the Hazing Policy.**

\_\_\_\_\_  
Chapter New Member Chair

\_\_\_\_\_  
Chapter President

\_\_\_\_\_  
Chapter Recruitment Chair

\_\_\_\_\_  
Chapter Vice-President

\_\_\_\_\_  
Advisor of Chapter

\_\_\_\_\_  
Assistant Director of Fraternity and Sorority Life

Organization Name: \_\_\_\_\_

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