

UCDEI Statement of Solidarity - 6/2/2020

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We, the members of the University Council on Diversity, Equity and Inclusion join our voices with those of President Nowaczyk and the Executive Cabinet, Chief Smith, Dr. Artie Travis and many others in expressing our heartfelt grief over the most recent incidences of dehumanizing, blatant racism happening across the United States of America. We stand in solidarity with all who are putting their voices and their resources towards exposing the inequities and systemic injustices and oppression faced daily by people of black African heritage as well as all people of color and marginalized identities. We acknowledge and bewail the justified anger, sorrow and rage in response to these injustices and the internalized impact which negatively effects our emotional, mental, physical and spiritual health.

The council has a set mission to foster a campus community where we value and embrace all students, faculty and staff, celebrating our differences and reaching for our similarities. It is our expectation that all will be welcome and supported in learning, living and working at Frostburg State University. Although we cannot gather in person, we will continue to give support, love and inspiration to one another through this tragedy. Injustices such as these, which have sadly gone on for too long, take a toll on all of us. We want to reiterate that we recognize the dignity and worth of all persons, regardless of heritage, culture, appearance, ability, or identity.

Realizing that actions speak louder than words, we are working diligently to engage with the campus community in a way that will ensure this mission is met. We need and welcome your voice in our efforts.

*Our voices won't be silenced! Say their names!*